

West Plains Schools Board of Education
Regular Session Meeting
5:00 P.M. Dec. 16, 2014
West Plains Middle School

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. OPEN SESSION – for a motion to go into closed session**
- IV. CLOSED (EXECUTIVE) SESSION**
 - A. Adjournment to Closed Executive Session**
 - 1. Pursuant to Section 610.021.1 Legal Matters
 - 2. Pursuant to Section 610.021.3 Personnel Matters
 - B. Adjournment from Closed Executive Session**
- V. CALL TO ORDER – The regular Session of the School Board meeting will be called to order at 6:00 P.M.**
- VI. PLEDGE OF ALLEGIANCE - West Plains Middle School Students Representing Various Activities**
- VII. ROLL CALL AND ESTABLISHMENT OF QUORUM**
- VIII. APPROVAL OF AGENDA**
- IX. CONSENT AGENDA - Items considered routine in nature to be voted on in one motion to conserve time. If discussion is desired, that item will be removed from the Consent Agenda and will become the first item under the Regular Agenda**
 - A. Approval of Minutes From Meetings Nov. 18, 2014 and Dec. 9, 2014**
 - B. Payment of Bills**
 - C. Monthly Finance Report**
 - D. Program Evaluations: 1) A+ Program 2) Activities/Athletics 3) School Climate 4) Instructional Effectiveness/Curriculum/Assessment**
 - E. Approval Request for resignations: 1) Erin Lair**
 - F. Approval will be requested for the employment of individuals as recommended by the Superintendent of Schools:**
- X. REGULAR AGENDA**
 - A. Previous Business for Approval, Discussion or Information Only**
 - 1. Academic Update
 - 2. SCCC Accreditation Final Update
 - 3. Strategic Planning Update
 - 4. Board Candidate Filing Update
 - B. New Business for Approval, Discussion or Information Only**
 - 1. Project Lead the Way Proposal
 - 2. 2015-16 High School Course Offerings – 1st Read
 - 3. MSU-WP Culinary Arts Partnership MOU – 1st Read
 - 4. Community Assessment Consultant Proposals
 - 5. Capital Improvements Update
 - 6. Finance Update
 - 7. Superintendent’s Report
- XI. ADJOURNMENT**
- XII. ADJOURN TO ADDITIONAL CLOSED (EXECUTIVE) SESSION – this session is reserved to complete any unfinished business from the closed (executive) session from the beginning of the meeting.**
- XIII. ADJOURNMENT - Next Board Meeting Scheduled for January 20, 2015 at 5:00 P.M., the West Plains R-VII Administrative Office**

West Plains R-7 Board of Education

Regular Session Meeting

5:00 P.M. November 18, 2014

Board of Education Building

Minutes

- I. CALL TO ORDER:** Jim Thompson called the meeting to order at 5:00 p.m.
- II. ROLL CALL:** Board members present: Jim Thompson, Cindy Tyree, Sam Riggs, Brian Mitchell, Courtney Beykirch, Lee Freeman and Elizabeth Grisham. Absent: None. Also in attendance: Superintendent Dr. John Mulford, Assistant Superintendents Dr. Scott Smith, Dr. Luke Boyer, Dr. Julie Williams and Board Secretary Linda Y. Collins.
- III. MOVE TO CLOSED (EXECUTIVE) SESSION.** Mr. Riggs made a motion to move into Closed Session to discuss items pursuant to Section 610.021.1 Legal Matters and Section 610.021.3 Personnel Matters. The motion was seconded by Mr. Freeman and voted as follows: AYE: Jim Thompson, Cindy Tyree, Sam Riggs, Brian Mitchell, Courtney Beykirch, Lee Freeman and Elizabeth Grisham. NAY: None. ABSTAIN: None.
- IV. RETURN TO OPEN SESSION.** Jim Thompson called the meeting to order at 5:49 p.m.
- V. PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by students from the following High School groups: Girls Golf, Boys and Girls Cross Country, Football, Choir, Band, Student Council and Drama.
- VI. ROLL CALL:** Board members present: Jim Thompson, Cindy Tyree, Sam Riggs, Brian Mitchell, Courtney Beykirch, Lee Freeman and Elizabeth Grisham. Absent: None. Also in attendance: Superintendent Dr. John Mulford, Assistant Superintendents Dr. Scott Smith, Dr. Luke Boyer and Dr. Julie Williams.
- VII. APPROVAL OF AGENDA.** Mr. Riggs made a motion to approve the Agenda as published. The motion was seconded by Mr. Freeman and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None. ABSTAIN: None.
- VIII. CONSENT AGENDA - (Items considered routine in nature to be voted on in one motion to conserve time. If discussion is desired, that item will be removed from the Consent Agenda and will become the first item under the Regular Agenda**
 - A. Approval of Regular Board Meeting Minutes from October 21, 2014**
 - B. Payment of Bills**
 - C. Monthly Finance Report**
 - D. Program Evaluations**
 - Technology
 - E. Approval Request for Resignations or Termination**
 - Mary Beth Lunday Kindergarten Paraprofessional

F. Approval Request for the employment of individuals as recommended by the Superintendent of Schools:

- Ashley Strazdas Paraprofessional - WPE
- Christina Hodgson Paraprofessional - WPE
- Robert Arnett Custodian – WPE
- Jerry Pendergrass Bus Driver - Route 20
- Substitute List
- Substitute bus driver list

Ms. Grisham made a motion to approve the Consent Agenda. The motion was seconded by Mr. Mitchell and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None

IX. REGULAR AGENDA

A. Previous Business for Approval , Discussion or Information Only

1. Academic Update.
2. Ballot Issue Discussion for Elementary Classrooms. Mr. Riggs made a motion to postpone a decision to pursue a ballot issue until further information can be collected. The motion was seconded by Mr. Freeman and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None.
3. Strategic Planning Update.

B. New Business for Approval, Discussion or Information Only

1. Insurance Committee Proposal. Mrs. Tyree made a motion to move forward with an early separation incentive of 20% of teacher's current salary for the 2013-14 school-year. Forms must be turned in by December 15, 2014. The motion was seconded by Mrs. Beykirch and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None.
2. Trillium Trust – “Unlock the Ozarks” partnership
3. Annual Audit Report. The annual audit report for the West Plains District was presented by Mr. Bill Wood of Schultz, Wood & Rapp. Mrs. Tyree made a motion to approve the annual audit report from Schultz, Wood & Rapp for the fiscal year ended June 30, 2014. The motion was seconded by Mr. Mitchell and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None. ABSTAIN: None.
4. Board Candidate Filing Dates – December 16, 2014 – January 20, 2015.
5. Capital Improvements Update.
6. Surplus Property – 1 Truck, 2 Transmissions, 1 Motor. Mrs. Tyree made a motion to approve the following items as surplus property:

- International Engine DT 360 Model #A165F
- Spicer 5 Speed Transmission S/N J920914042
- Spicer 5 Speed Transmission S/N J890419052
- Blue Chevrolet Pick Up VIN CCV144F468755

The motion was seconded by Mr. Freeman and voted as follows:

AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None. ABSTAIN: None.

7. The Superintendent Report provides an opportunity for the Board of Education to be updated on various educational topics and items of interest to the District.

- X. **ADJOURNMENT.** At 8:04 p.m., Mrs. Beykirch made a motion to adjourn from Open Session. The motion was seconded by Mr. Riggs and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None. ABSTAIN: None.

Jimmy E. Thompson, President

Linda Y. Collins, Secretary

Next Board Meeting Scheduled December 16, 2014 at 5:00 P.M., West Plains Middle School

West Plains R-7 Board of Education

Special Session Meeting

12:15 P.M. December 9, 2014

Board of Education Building

Minutes

- I. CALL TO ORDER:** Jim Thompson called the meeting to order at 12:20 p.m.
- II. ROLL CALL:** Board members present: Jim Thompson, Cindy Tyree, Sam Riggs, Brian Mitchell, Lee Freeman and Elizabeth Grisham. Courtney Beykirch attended meeting via phone call. Absent: None. Also in attendance: Superintendent Dr. John Mulford, Assistant Superintendents Dr. Scott Smith, Dr. Luke Boyer, and Board Secretary Linda Y. Collins.
- III. PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Board President Jim Thompson.
- IV. APPROVAL OF AGENDA.** Mrs. Tyree made a motion to approve the Agenda as published. The motion was seconded by Mr. Riggs and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None. ABSTAIN: None.
- V. AGENDA**
 - A. Previous Business for Approval , Discussion or Information Only**
 - 1. Insurance Committee Proposal.** Mr. Riggs made a motion to continue coverage through Coventry with a Base Plan employee cost of \$420.87 paid by board and a Buy Up option of \$442.24 and employee pays premium over base plan amount. The Board will continue to pay full base plan cost thru June 2015. Motion was seconded by Mr. Mitchell and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None. ABSTAIN: None
- VI. ADJOURNMENT.** At 1:15 p.m., Mr. Mitchell made a motion to adjourn from Open Session. The motion was seconded by Mrs. Tyree and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Ms. Grisham. NAY: None. ABSTAIN: None.

Jimmy E. Thompson, President

Linda Y. Collins, Secretary

Next Board Meeting Scheduled December 16, 2014 at 5:00 P.M., West Plains Middle School

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

*****AFTER NOVEMBER BOARD CHECKS FOR APPROVAL #57368 - #57446*****

10	57368	11/20/14	1607	LUKE A BOYER	\$100.00
10	57369	11/20/14	304	CAROLINA BIOLOGICAL	\$69.88
10	57370	11/20/14	438	DOMINOS PIZZA	\$269.55
10	57371	11/20/14	664	HIRSCH FEED & FARM SUPPLY	\$107.20
10	57372	11/20/14	952	MEEKS	\$15.80
10	57373	11/20/14	1027	MO-ARK GLASS	\$700.00
10	57374	11/20/14	2356	MORLAN-SHELL FORD, INC	\$173.63
10	57375	11/20/14	1048	MSBA	\$340.00
10	57376	11/20/14	55	PEARSON EDUCATION	\$3,751.38
10	57377	11/20/14	1168	PEPSI MIDAMERICA	\$2,629.91
10	57378	11/20/14	1195	PRESTWICK HOUSE, INC.	\$507.04
10	57379	11/20/14	4020	R.P.LUMBER CO.,INC.	\$532.69
10	57380	11/20/14	1637	JACK L RANDOLPH	\$132.00
AD	57381	11/20/14	3856	CLAYTON MCCLELLAN	\$150.80
AD	57382	11/20/14	419	DENVER BATES	\$336.80
AD	57383	11/20/14	1620	GREG DIXON	\$90.00
AD	57384	11/20/14	473	EDDIE DUGGER	\$167.60
AD	57385	11/20/14	473	EDDIE DUGGER	\$167.60
AD	57386	11/20/14	2855	EMILY PETTY	\$260.00
AD	57387	11/20/14	598	GREG ALFORD	\$280.00
AD	57388	11/20/14	4613	JEREMY HANES	\$75.80
AD	57389	11/20/14	4613	JEREMY HANES	\$180.80
AD	57390	11/20/14	4613	JEREMY HANES	\$180.80
AD	57391	11/20/14	4613	JEREMY HANES	\$100.80
AD	57392	11/20/14	4613	JEREMY HANES	\$180.80
AD	57393	11/20/14	830	KEVIN WRAY	\$104.00
AD	57394	11/20/14	830	KEVIN WRAY	\$184.00
AD	57395	11/20/14	830	KEVIN WRAY	\$104.00
AD	57396	11/20/14	830	KEVIN WRAY	\$104.00
AD	57397	11/20/14	830	KEVIN WRAY	\$104.00
AD	57398	11/20/14	830	KEVIN WRAY	\$104.00
AD	57399	11/20/14	2997	KODDY FREDRICK	\$55.00
AD	57400	11/20/14	2997	KODDY FREDRICK	\$80.00
AD	57401	11/20/14	2997	KODDY FREDRICK	\$80.00
AD	57402	11/20/14	2997	KODDY FREDRICK	\$55.00
AD	57403	11/20/14	2997	KODDY FREDRICK	\$80.00
AD	57404	11/20/14	2997	KODDY FREDRICK	\$55.00
AD	57405	11/20/14	2997	KODDY FREDRICK	\$55.00
AD	57406	11/20/14	2997	KODDY FREDRICK	\$55.00
AD	57407	11/20/14	3828	LEE BRAZEAL	\$69.40
AD	57408	11/20/14	3828	LEE BRAZEAL	\$180.00
AD	57409	11/20/14	3828	LEE BRAZEAL	\$180.00
AD	57410	11/20/14	3828	LEE BRAZEAL	\$100.00
AD	57411	11/20/14	3828	LEE BRAZEAL	\$110.00

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

AD	57412	11/20/14	1685	DONNIE LUNA	\$55.00
AD	57413	11/20/14	2430	BLAKE MILLER	\$110.00
AD	57414	11/20/14	2430	BLAKE MILLER	\$110.00
AD	57415	11/20/14	2390	MISSY LEE	\$320.00
AD	57416	11/20/14	1064	MTN.HOME HIGH SCHOOL	\$60.00
AD	57417	11/20/14	1231	RANDY WARD	\$130.00
AD	57418	11/20/14	1231	RANDY WARD	\$130.00
AD	57419	11/20/14	4478	ROGER ALLEN WOODS JR.	\$120.00
AD	57420	11/20/14	762	JAY TOWELL	\$80.00
AD	57421	11/20/14	762	JAY TOWELL	\$80.00
AD	57422	11/20/14	762	JAY TOWELL	\$55.00
AD	57423	11/20/14	762	JAY TOWELL	\$160.00
AD	57424	11/20/14	762	JAY TOWELL	\$80.00
AD	57425	11/20/14	762	JAY TOWELL	\$55.00
AD	57426	11/20/14	762	JAY TOWELL	\$55.00
AD	57427	11/20/14	762	JAY TOWELL	\$55.00
AD	57428	11/25/14	4626	COLE KEELING	\$160.00
AD	57429	11/25/14	557	GARY MCELYEA	\$148.40
AD	57430	11/25/14	1389	SPRINGFIELD SCHOOLS	\$150.00
AD	57431	11/25/14	762	JAY TOWELL	\$80.00
10	57432	11/25/14	4633	MCDA	\$260.00
10	57433	11/25/14	989	MISSOURI FCCLA	\$430.00
10	57434	11/25/14	1009	MISSOURI STATE HIGHWAY	\$352.00
10	57435	11/25/14	1168	PEPSI MIDAMERICA	\$955.41
10	57436	11/25/14	3236	QUESTAR ASSESSMENT INC.	\$7.20
10	57437	11/25/14	1386	SPRINGFIELD PUBLIC SCHOOLS	\$150.00
10	57440	12/05/14	3463	ADVANCED HEALTHSTYLES FITNESS	\$1,869.40
10	57441	12/05/14	264	BRANSON HIGH SCHOOL	\$150.00
10	57442	12/05/14	1032	MONETT HIGH SCHOOL	\$110.00
10	57443	12/05/14	1166	PENMAC STAFFING SERVICES,INC.	\$536.59
10	57444	12/10/14	4648	CHANCE BARNES	\$1,000.00
10	57445	12/10/14	803	JOSTENS	\$2,474.40
10	57446	12/10/14	1775	RONNIE EDWARDS	\$3,108.04

Total Amount Reported Since Last Board Meeting For Approval:

\$26,955.72

*****DECEMBER BOARD CHECKS FOR APPROVAL #57449 - #57661*****

10	57449	12/16/14	3757	5 STAR CLEANERS	\$535.50
10	57450	12/16/14	4223	BONNIE L ADAMS	\$28.42
10	57451	12/16/14	3095	AIRE-MASTER OF AMERICA, INC.	\$132.00
10	57452	12/16/14	119	AIRGAS USA,LLC	\$99.85
10	57453	12/16/14	125	RIDDELL/ALL AMERICAN SPORTS CO	\$976.41
10	57454	12/16/14	189	AREAWIDE MEDIA INC.	\$213.89
10	57455	12/16/14	1832	ATI,LLC	\$135.00

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	57456	12/16/14	204	AUTO ZONE	\$212.20
10	57457	12/16/14	1868	DIANA L BARNARD	\$34.00
10	57458	12/16/14	770	JERRY C. BEAN	\$100.00
10	57459	12/16/14	2214	SUSAN M BOWLES	\$65.77
10	57460	12/16/14	1607	LUKE A BOYER	\$203.60
10	57461	12/16/14	273	BROCAW BEARING & DRIVE	\$20.86
10	57462	12/16/14	276	BROTHERTON PROPANE INC	\$18.00
10	57463	12/16/14	1255	BROWN'S LAWN & GARDEN,LLC	\$24.49
10	57464	12/16/14	1844	KAROL BROWN	\$76.80
10	57465	12/16/14	3302	BRYAN'S FOUR SEASONS	\$655.00
10	57466	12/16/14	2700	BUCKEYE CLEANING CENTER	\$138.00
10	57467	12/16/14	292	CABOOL ENTERPRISE INC.	\$96.55
10	57468	12/16/14	299	CAPE ELECTRICAL SUPPLY LLC	\$245.59
10	57469	12/16/14	1849	SUSAN CARTER	\$15.51
10	57470	12/16/14	4393	CASH SAVER	\$2,239.09
10	57471	12/16/14	309	CAWVEYS ELECTRIC MOTOR	\$2,918.86
10	57472	12/16/14	314	CENTRAL STATES BUS	\$180.46
10	57473	12/16/14	316	CENTURYLINK	\$4,345.20
10	57474	12/16/14	1213	CENTURYLINK	\$170.98
10	57475	12/16/14	1213	CENTURYLINK	\$5.23
10	57476	12/16/14	2607	CINTAS #569	\$451.32
10	57477	12/16/14	332	CITY OF WEST PLAINS	\$650.00
10	57478	12/16/14	333	CITY UTILITIES	\$91.45
10	57479	12/16/14	333	CITY UTILITIES	\$33,624.86
10	57480	12/16/14	2591	MICHAEL L COCHRAN	\$2,133.00
10	57481	12/16/14	4566	MELISSA COLLINS	\$65.00
10	57482	12/16/14	1897	RUBY COLLINS	\$50.63
10	57483	12/16/14	3702	JESSICA COLLINS	\$158.17
10	57484	12/16/14	347	COLORVISION CORPORATION	\$1,006.60
10	57485	12/16/14	35	COLORVISION	\$17.33
10	57486	12/16/14	2707	COMMUNITY FIRST BANKING CO.	\$56,350.31
10	57487	12/16/14	4178	CORLEY PRITCHARD OSBORNE TECH	\$16,658.33
10	57488	12/16/14	4649	CORVUS INDUSTRIES,LTD	\$594.00
10	57489	12/16/14	3116	COTTAGE FLOWERS & INTERIORS	\$40.00
10	57490	12/16/14	3480	SCOTT CRESSMAN	\$250.00
10	57491	12/16/14	4644	CRYSTAL WALSH	\$72.24
10	57492	12/16/14	4529	DEANNA WRIGHT	\$140.74
10	57493	12/16/14	2122	DENA SHANNON	\$50.00
10	57494	12/16/14	438	DOMINOS PIZZA	\$12.49
10	57495	12/16/14	1621	LENNY R EAGLEMAN	\$120.00
10	57496	12/16/14	509	FASTENAL COMPANY	\$1,355.59
10	57497	12/16/14	514	FELLERS	\$504.28
10	57498	12/16/14	528	FOCUS ON LEARNING, INC.	\$4,032.80
10	57499	12/16/14	1622	LISA J FOX	\$184.80
10	57500	12/16/14	1623	PENNY FOX-JONES	\$108.85
10	57501	12/16/14	535	FRANCE FIRE EXTINGUISHER	\$173.00
10	57502	12/16/14	4629	FRANKIE HARRILL-JONES	\$150.00

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	57503	12/16/14	2509	GLOBAL EQUIPMENT, INC.	\$1,147.66
10	57504	12/16/14	3773	GLORIA ELLISON	\$74.18
10	57505	12/16/14	586	GOPHER	\$52.59
10	57506	12/16/14	593	GRAPHIC EDGE	\$1,970.62
10	57507	12/16/14	602	GRENNAN COMMUNICATIONS	\$1,319.00
10	57508	12/16/14	1953	ALICIA GUNTER	\$24.30
10	57509	12/16/14	4503	DANA HALL	\$36.05
10	57510	12/16/14	3564	HANEYS TIRE,MUFFLER,& BRAKE SE	\$15.00
10	57511	12/16/14	46	HARCOURT OUTLINES,INC.	\$234.00
10	57512	12/16/14	631	HARMONY HILL TREES	\$55.00
10	57513	12/16/14	632	HARRELL/CAMILLA PECAN CO	\$1,970.00
10	57514	12/16/14	3778	HEATHER SIMONDS	\$43.92
10	57515	12/16/14	1625	KEVIN M HEDDEN	\$180.00
10	57516	12/16/14	1970	CHRISTY HEIDY	\$94.51
10	57517	12/16/14	4041	MICHAEL H HESS	\$23.16
10	57518	12/16/14	3323	HILAND DAIRY	\$281.01
10	57519	12/16/14	664	HIRSCH FEED & FARM SUPPLY	\$53.90
10	57520	12/16/14	664	HIRSCH FEED & FARM SUPPLY	\$38.69
10	57521	12/16/14	1978	JOY HOLLOWAY	\$60.00
10	57522	12/16/14	706	HORN PLUMBING	\$1,013.95
10	57523	12/16/14	2474	HOWELL COUNTY HEALTH DEPT	\$10.00
10	57524	12/16/14	3291	OZARK AWARDS	\$1,834.03
10	57525	12/16/14	3291	OUTPOST EXPRESSIONS	\$384.00
10	57526	12/16/14	2749	HOWELL COUNTY TREASURER	\$2,083.34
10	57527	12/16/14	1626	SETH A HUDDLESTON	\$160.00
10	57528	12/16/14	1991	COURTNEY HUGHES	\$114.40
10	57529	12/16/14	4470	INSIGHT PUBLIC SECTOR,INC.	\$548.92
10	57530	12/16/14	2555	J.P. COOKE COMPANY	\$206.00
10	57531	12/16/14	754	J.W. PEPPER & SON INC.	\$214.94
10	57532	12/16/14	757	JACKSON TERMITE CO INC	\$215.00
10	57533	12/16/14	4195	JENNIFER GIRDLEY	\$39.20
10	57534	12/16/14	1651	TINA I JOLLIFF	\$48.00
10	57535	12/16/14	2012	DUANE JONES	\$16.00
10	57536	12/16/14	1628	KELLY L JONES	\$145.48
10	57537	12/16/14	2731	MARCIA L KANTOLA	\$39.52
10	57538	12/16/14	4558	KATIE JENSEN	\$466.00
10	57539	12/16/14	833	KEY SPORT SHOP INC.	\$407.60
10	57540	12/16/14	1705	DEBORAH KING	\$96.02
10	57541	12/16/14	4358	ERIC KRISTEFF	\$421.00
10	57542	12/16/14	1720	LARSON FARM & LAWN INC.	\$113.76
10	57543	12/16/14	4528	LAURA BALDRIDGE	\$135.36
10	57544	12/16/14	2518	LC FUNDRAISER	\$79.75
10	57545	12/16/14	4508	LEARN WITHOUT LIMITS,LLC	\$158.00
10	57546	12/16/14	4642	LEONA REED	\$28.48
10	57547	12/16/14	893	LOCKEROOM SPORTING GOODS	\$2,040.00
10	57548	12/16/14	4530	RAYMOND BARBROW	\$21.60
10	57549	12/16/14	1047	M-R MUSIC, INC.	\$401.24

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	57550	12/16/14	4569	GARY MAYNARD	\$44.80
10	57551	12/16/14	1632	JODIE L MCKINNEY	\$20.40
10	57552	12/16/14	2953	COURTNEY J MCLAUGHLIN	\$36.00
10	57553	12/16/14	950	MEDICAL EQUIPMENT AFFILIATES	\$1,312.00
10	57554	12/16/14	952	MEEKS	\$1,091.57
10	57555	12/16/14	954	MEEKS	\$205.21
10	57556	12/16/14	4517	MEGGIN HOGSETT	\$912.00
10	57557	12/16/14	1796	METALWELD, INC.	\$857.99
10	57558	12/16/14	968	MFA PROPANE	\$883.55
10	57559	12/16/14	4296	MIDWEST TRANSIT EQUIPMENT	\$626.10
10	57560	12/16/14	4052	HEATHER N MILLER	\$72.00
10	57561	12/16/14	4051	J DONALD MILLER II	\$104.00
10	57562	12/16/14	1000	MISSOURI S&T AR	\$3,010.00
10	57563	12/16/14	1002	MISSOURI SCHOOL FOR THE	\$332.00
10	57564	12/16/14	2464	MISSOURI STATE BOARD OF	\$100.00
10	57565	12/16/14	1027	MO-ARK GLASS	\$21.92
10	57566	12/16/14	3819	MONTY'S OUTDOORS	\$1,640.30
10	57567	12/16/14	2762	RENTAL CENTERS OF AMERICA INC.	\$391.50
10	57568	12/16/14	1044	MOUNTAIN VIEW STANDARD NEWS	\$148.80
10	57569	12/16/14	1052	MSHSAA	\$3,234.00
10	57570	12/16/14	1056	MSU	\$100.00
10	57571	12/16/14	1084	NATIONAL CURRENT EVENTS LEAGUE	\$55.00
10	57572	12/16/14	1635	ANITA M NELSON	\$87.20
10	57573	12/16/14	2384	NEWBERRY AUTO SALES	\$1,986.45
10	57574	12/16/14	1611	NEWS JOURNAL	\$45.00
10	57575	12/16/14	1104	NORMAN ORR OFFICE SUPPLY	\$249.01
10	57576	12/16/14	1580	OPAA FOOD MANAGEMENT INC.	\$77,664.31
10	57577	12/16/14	1128	OREILLY AUTO	\$630.14
10	57578	12/16/14	1129	OREILLY AUTOMOTIVE	\$581.96
10	57579	12/16/14	1130	OREILLY AUTOMOTIVE	\$32.64
10	57580	12/16/14	4646	OZARK BUTCHER & RESTAURANT EQU	\$280.00
10	57581	12/16/14	2819	OZARK COUNTY TIMES	\$87.93
10	57582	12/16/14	3461	OZARK ELECTRICAL SOLUTIONS	\$5,845.00
10	57583	12/16/14	1138	OZARK HIGH SCHOOL	\$301.00
10	57584	12/16/14	1140	OZARK HORSETRADER INC.	\$826.83
10	57585	12/16/14	847	OZARK RADIO NETWORK	\$922.50
10	57586	12/16/14	1144	OZARKO TIRE CENTER	\$1,126.39
10	57587	12/16/14	1146	PALEN MUSIC CENTER	\$168.00
10	57588	12/16/14	1149	PARCEL EXPRESS	\$36.32
10	57589	12/16/14	85	PARTSTOCK COMPUTER	\$3,400.00
10	57590	12/16/14	4032	JERRY M PENDERGRASS	\$7.63
10	57591	12/16/14	1171	PERMA BOUND	\$761.97
10	57592	12/16/14	1179	EASYPERMITS POSTAGE	\$3,000.00
10	57593	12/16/14	1824	PLUMBMASTER, INC.	\$11.07
10	57594	12/16/14	1201	PRUETT HOME IMPROVEMENTS INC.	\$194.64
10	57595	12/16/14	1203	PSAT/NMSQT	\$266.00
10	57596	12/16/14	1209	QUILL PRESS COMPANY	\$2,796.39

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	57597	12/16/14	4020	R.P.LUMBER CO.,INC.	\$237.66
10	57598	12/16/14	1214	RADIOSHACK	\$27.97
10	57599	12/16/14	3233	AMY M ROSS	\$200.00
10	57600	12/16/14	1275	ROVER GUN CLUB	\$630.00
10	57601	12/16/14	2109	DENISE ROWLAND	\$124.72
10	57602	12/16/14	100	ROY'S HOME ENTERTAINMENT	\$29.00
10	57603	12/16/14	3363	SAMARITAN OUTREACH CENTER	\$175.00
10	57604	12/16/14	2566	SAPP DESIGN ASSOCIATES, P.C.	\$2,071.03
10	57605	12/16/14	4614	SCHOOL DATEBOOKS,INC.	\$355.26
10	57606	12/16/14	3387	SCHOOL SOLUTIONS,INC.	\$340.00
10	57607	12/16/14	63	SCHOOL SPECIALTY	\$16.77
10	57608	12/16/14	1308	SCHULTZ WOOD & RAPP, P.C.	\$13,950.00
10	57609	12/16/14	1309	SCHWEGMAN OFFICE SUPPLY	\$474.05
10	57610	12/16/14	652	SCREENSHOTS PRINTING & DESIGN	\$310.00
10	57611	12/16/14	2524	SEITZ FUNDRAISING	\$10,269.05
10	57612	12/16/14	1316	CONTINUUM RETAIL ENERGY SERVIC	\$1,254.67
10	57613	12/16/14	1785	LORI SHANNON	\$67.40
10	57614	12/16/14	4114	SHAWNA HEAD	\$78.14
10	57615	12/16/14	4643	SHAYLA HARRISON	\$136.80
10	57616	12/16/14	1326	SHEPHERD COMMUNICATIONS	\$78.00
10	57617	12/16/14	4607	SHERRY TICE	\$25.76
10	57618	12/16/14	1327	SHERWIN WILLIAMS	\$34.84
10	57619	12/16/14	4608	SHONDA MOORE	\$165.00
10	57620	12/16/14	1640	GREG SIMPKINS	\$75.20
10	57621	12/16/14	4137	SHYLA J SIMPSON	\$33.12
10	57622	12/16/14	2126	DIANE SLAVINGS	\$75.00
10	57623	12/16/14	4606	JULIE SMITH	\$150.66
10	57624	12/16/14	1641	SCOTT A SMITH	\$325.60
10	57625	12/16/14	4376	STEPHANIE D SMITH	\$36.15
10	57626	12/16/14	4171	VICTORIA A SMITH	\$12.00
10	57627	12/16/14	1833	SPRINGFIELD GROCER COMPANY	\$1,011.23
10	57628	12/16/14	4609	STACEY SCHULER	\$128.86
10	57629	12/16/14	3123	STERNER TOWING	\$300.00
10	57630	12/16/14	4294	SUMMIT TRUCK GROUP	\$96.00
10	57631	12/16/14	1846	LINDA TAYLOR	\$14.46
10	57632	12/16/14	1416	TEACHERS STORE & MORE	\$57.85
10	57633	12/16/14	4420	THE LINCOLN ELECTRIC COMPANY	\$500.00
10	57634	12/16/14	1405	THE STEEL YARD INC	\$132.16
10	57635	12/16/14	4047	TERRI J TOMLINSON	\$72.00
10	57636	12/16/14	2156	PAMELA TOPLIFF	\$15.52
10	57637	12/16/14	2619	TOYOTA OF WEST PLAINS	\$21.30
10	57638	12/16/14	1450	TRASHWAGON EXPRESS	\$272.00
10	57639	12/16/14	1456	TRI-LAKES PETROLEUM CO	\$18,674.37
10	57640	12/16/14	1483	UPS	\$98.40
10	57641	12/16/14	1648	KAREN L VAUGHN	\$114.03
10	57642	12/16/14	2826	VIDEO GENERAL INC	\$141.75
10	57643	12/16/14	1499	W. SCHILLER & CO., INC.	\$453.52

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	57644	12/16/14	2181	ERICA N WALKER	\$71.60
10	57645	12/16/14	2306	WEST PLAINS BEVERAGE DIST. CO.	\$36.72
10	57646	12/16/14	1506	WEST PLAINS CHAMBER OF COMMERC	\$130.00
10	57647	12/16/14	1512	WEST PLAINS ELECTRIC	\$1,364.11
10	57648	12/16/14	1516	WEST PLAINS FLORAL	\$272.50
10	57649	12/16/14	1520	WEST PLAINS MUSIC STORE	\$110.49
10	57650	12/16/14	1825	WEST PLAINS OCCUPATIONAL & INS	\$1,650.00
10	57651	12/16/14	2522	WEST PLAINS OPTIMIST CLUB	\$150.00
10	57652	12/16/14	1523	WEST PLAINS POSEY PATCH	\$102.50
10	57653	12/16/14	1524	WEST PLAINS PROPANE INC.	\$54.00
10	57654	12/16/14	1528	WEST PLAINS RENTAL &	\$209.48
10	57655	12/16/14	1533	WEST PLAINS WINNELSON CO	\$125.00
10	57656	12/16/14	2192	JENNIE L WHISNANT	\$29.20
10	57657	12/16/14	1646	JULIE R WILLIAMS	\$328.00
10	57658	12/16/14	2198	MARTHA A WILLIAMS	\$72.00
10	57659	12/16/14	1545	WOOD MECHANICAL INC.	\$456.90
10	57660	12/16/14	95	WORLD WIDE TECHNOLOGY IN	\$1,023.09
10	57661	12/16/14	1551	XEROX CORPORATION	\$371.01

Total Amount Reported For DECEMBER Board For Approval: \$328,974.65

*****GRAND TOTAL AMOUNT OF ALL CHECKS REPORTED FOR CODES 10 & AD***** **\$355,930.37**

West Plains R-VII School District
 ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING
 Accounts Payable COMPUTER Check Register

CK CD	CHK NUM	CK DATE	VENDOR NAME	AMOUNT
CC	3629	12/09/14	004596 63 CHICKEN	74.99
CC	3630	12/09/14	004618 7-ELEVEN	25.00
CC	3631	12/09/14	003622 ALA ALLEGIANT AIR	13.00
CC	3632	12/09/14	000008 AMAZON	257.63
CC	3633	12/09/14	000008 AMAZON.COM BOOKS	13.00
CC	3634	12/09/14	000008 GE MONEY BANK/AMAZON	1,404.14
CC	3635	12/09/14	004381 ANDERSON'S	825.18
CC	3636	12/09/14	002995 APPLEBEE'S	86.80
CC	3637	12/09/14	000187 APPRIVER	981.00
CC	3638	12/09/14	000197 ASHA	675.00
CC	3639	12/09/14	004631 BLUE 84 SPIRIT	600.00
CC	3640	12/09/14	003838 BRODER BROTHERS	1,006.05
CC	3641	12/09/14	003456 BUFFALO WILD WINGS #3708	32.68
CC	3642	12/09/14	001812 CAPITOL PLAZA HOTEL	101.65
CC	3643	12/09/14	003101 CASEY'S GENERAL STORE #1715	9.27
CC	3644	12/09/14	003101 CASEY'S GENERAL STORE	107.91
CC	3645	12/09/14	004393 CASH SAVER	1,551.93
CC	3646	12/09/14	003727 CHAMPION EXPRESS	27.51
CC	3647	12/09/14	003023 COLTON'S STEAK HOUSE & GRILL	146.77
CC	3648	12/09/14	001603 CONSTANT CONTACT, INC.	405.00
CC	3649	12/09/14	003065 CRACKER BARREL STORE	35.39
CC	3650	12/09/14	000383 CUSTOM MEETING PLANNERS	100.00
CC	3651	12/09/14	000412 DECORATIONS FOR CELEBRA.	55.22
CC	3652	12/09/14	000413 DELTA EDUCATION	49.60
CC	3653	12/09/14	000415 DEMCO INC	96.55
CC	3654	12/09/14	003125 DENNIS' SPECIALTY CUTS	568.36
CC	3655	12/09/14	004089 DIAMOND HEAD RESTAURANT	138.98
CC	3656	12/09/14	000437 DOLLAR GENERAL STORE #07371	104.11
CC	3657	12/09/14	000438 DOMINOS PIZZA	209.89
CC	3658	12/09/14	003014 EL CHARRO WEST PLAINS	97.09
CC	3659	12/09/14	003014 EL CHARRO WEST PLAINS	70.29
CC	3660	12/09/14	004620 ENTERPRISE RENT A CAR	391.67
CC	3661	12/09/14	003980 ETC	431.27
CC	3662	12/09/14	004625 EXPEDIA	1,536.80
CC	3663	12/09/14	003420 EXXON EXPRESS PAY	25.00
CC	3664	12/09/14	004630 FLASH PHOTO	270.00
CC	3665	12/09/14	003961 GAYLORD OPRYLAND	999.30
CC	3666	12/09/14	000583 GOLDEN CORRAL	1,142.27
CC	3667	12/09/14	004619 HAMPTON INN	99.68
CC	3668	12/09/14	004622 HBV ENTERPRISES	37.10
CC	3669	12/09/14	004599 HOLIDAY INN EXECUTIVE CENTER	225.50
CC	3670	12/09/14	000677 HOLIDAY INN EXPRESS	2,264.06
CC	3671	12/09/14	004623 HOTEL PHLLIPS	269.22
CC	3672	12/09/14	000719 HOWELL OREGON ELECTRIC	1,333.24
CC	3673	12/09/14	004603 HYVEE	6.89
CC	3674	12/09/14	003659 IHIGH.COM, INC.	74.20
CC	3675	12/09/14	003553 JO ANN FABRIC	47.97
CC	3676	12/09/14	004636 KC HEALTHY KIDS	650.00
CC	3677	12/09/14	004481 L2G3M MO FINGERPRINT	44.80
CC	3678	12/09/14	004647 LIDS	165.00
CC	3679	12/09/14	000922 COURTYARD BY HARRIOTT COLUMBIA	1,148.64
CC	3680	12/09/14	004637 HARRIOTT SPRINGHILL SUITES	645.52
CC	3681	12/09/14	003204 MCALISTERS DELI	36.59

West Plains R-VII School District
 ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING
 Accounts Payable COMPUTER Check Register

CK CD	CHK NUM	CK DATE	VENDOR NAME	AMOUNT
CC	3682	12/09/14	004632 MCCAIN 12	49.00
CC	3683	12/09/14	003032 MCDONALD'S	74.82
CC	3684	12/09/14	003032 MCDONALD'S	7.52
CC	3685	12/09/14	003032 MCDONALD'S	1.08
CC	3686	12/09/14	003722 MEXICAN VILLA	7.92
CC	3687	12/09/14	003517 MF ATHLETIC & PERFORMANCE	6,390.00
CC	3688	12/09/14	000982 MISSOURI ACTE	375.00
CC	3689	12/09/14	001043 MOUNTAIN MEASUREMENT, INC	200.00
CC	3690	12/09/14	001087 NATIONAL FORENSIC LEAGUE	20.00
CC	3691	12/09/14	001095 NCS PEARSON INC.	5,200.00
CC	3692	12/09/14	003289 NEWEGG.COM	54.99
CC	3693	12/09/14	004162 OLD CHICAGO	80.50
CC	3694	12/09/14	001132 ORIENTAL TRADING CO.	138.74
CC	3695	12/09/14	001694 OZARK CAFE	282.50
CC	3696	12/09/14	003008 PANERA BREAD	2.78
CC	3697	12/09/14	003008 PANERA BREAD	17.62
CC	3698	12/09/14	002965 PAYPAL/BRAINWORKS, INC.	1,127.50
CC	3699	12/09/14	001171 PERMA BOUND	19.96
CC	3700	12/09/14	004176 PINCRAFTERS, LTD	340.00
CC	3701	12/09/14	003104 PIZZA HUT	35.33
CC	3702	12/09/14	003104 PIZZA HUT	53.65
CC	3703	12/09/14	000056 POCKET NURSE	2,032.15
CC	3704	12/09/14	001743 POSTMASTER	64.43
CC	3705	12/09/14	003540 RAMEY	9.35
CC	3706	12/09/14	003507 PRICELINE.COM	1,161.07
CC	3707	12/09/14	001197 PRO-ED	171.60
CC	3708	12/09/14	001214 RADIOSHACK	79.99
CC	3709	12/09/14	001227 RAMEYS SUPERMARKET	351.30
CC	3710	12/09/14	000058 RENAISSANCE LEARNING	186.81
CC	3711	12/09/14	000736 RICOH USA, INC.	4,855.24
CC	3712	12/09/14	000737 RICOH USA, INC.	7,149.15
CC	3713	12/09/14	003126 SALEM FLOWER SHOP	54.75
CC	3714	12/09/14	003056 SAMARITANS PURSE, INC.	336.00
CC	3715	12/09/14	001309 SCHWEGMAN OFFICE SUPPLY	188.48
CC	3716	12/09/14	004612 SCOMM	2,044.95
CC	3717	12/09/14	003748 SHELL	99.00
CC	3718	12/09/14	004638 SHERATON MEMPHIS DOWNTOWN HOTE	1,003.92
CC	3719	12/09/14	004542 SHERATON WESTPORT CHALET HOTEL	213.34
CC	3720	12/09/14	001329 SHIFFLER EQUIPMENT SALES	612.02
CC	3721	12/09/14	002711 SHINDIGZ	206.92
CC	3722	12/09/14	004640 SIMMONS GROCERY	42.50
CC	3723	12/09/14	003504 SONIC	100.00
CC	3724	12/09/14	004611 SPIGEN	24.99
CC	3725	12/09/14	001391 SPRINGFIELD STAMP &	20.00
CC	3726	12/09/14	003968 SPRINGFIELD-BRANSON NATIONAL	66.00
CC	3727	12/09/14	001835 ST. LOUIS UNIVERSITY	750.00
CC	3728	12/09/14	000129 SUBWAY	36.34
CC	3729	12/09/14	000129 SUBWAY OF WEST PLAINS	33.75
CC	3730	12/09/14	004639 SUDDEN SERVICE #21	37.61
CC	3731	12/09/14	004624 SUPER 8 NIXA	413.77
CC	3732	12/09/14	003080 SURVEYMONKEY.COM, LLC	204.00
CC	3733	12/09/14	000155 TAN TAR A RESORT	189.22
CC	3734	12/09/14	001425 THE BATTERY STATION LLC	12.00

West Plains R-VII School District
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING
Accounts Payable COMPUTER Check Register

CK CD	CHK NUM	CK DATE	VENDOR NAME	AMOUNT
CC	3735	12/09/14	003681 THE DONUT PALACE	141.23
CC	3736	12/09/14	003721 THE GLAZIER CLINICS	397.00
CC	3737	12/09/14	003296 THE MASTER TEACHER	25.86
CC	3738	12/09/14	004000 TRAVELOCITY.COM	188.16
CC	3739	12/09/14	002845 VERIZON WIRELESS	1,880.56
CC	3740	12/09/14	003010 VISTA GRANDE MEXICAN REST	10.20
CC	3741	12/09/14	004621 WALDORF ASTORIA ORLANDO	83.07
CC	3742	12/09/14	001502 WALMART COMMUNITY	4,004.09
CC	3743	12/09/14	004581 WEBSTaurant STORE	290.18
CC	3744	12/09/14	001510 WEST PLAINS DAILY QUILL	141.48
CC	3745	12/09/14	004513 WEST PLAINS HEALTH MART PHARMA	50.54
CC	3746	12/09/14	001523 WEST PLAINS POSEY PATCH	76.04
CC	3747	12/09/14	004069 WESTLAKE ACE HARDWARE	269.15
CC	3748	12/09/14	004604 WOK N ROLL	11.50
CC	3749	12/09/14	003009 YANKEE PEDDLER TEA ROOM	10.69

***** GRAND TOTAL AMOUNT OF ALL CHECKS REPORTED FOR CODE CC *****

66,524.02*

WEST PLAINS SCHOOL DISTRICT

MONTHLY

FINANCE REPORTS

THROUGH THE MONTH OF NOVEMBER
SCHOOL YEAR 2014-2015

PRINTED ON: DECEMBER 11, 2014

POINTS OF INTEREST

PAGE 1

This report includes the month of November.

Printed On: December 11, 2014

~ You will notice that we slumped in revenues during the Month of Novemer. A large reason for this slump is lack of tuition revenue. While creating tuition invoices in the month of November, the district noticed errors in the student data which caused us cancel the initial invoice and resubmit invoices in the middle of the month. As a result, we did not recieve tuition payment from 4 of the 5 k-8 districts.

~ We are also behind on our Federal revenue which is primarily due to a new state supervisor who is changing the way districts report and code teachers and programs. This revenue should catch up by the end of January and should be reflected on the district report in February.

REVENUES & EXPENDITURES

PAGE 1

This report includes the month of November.

Printed On: December 11, 2014

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

Total Revenue

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2015	799,672	1,739,816	3,078,361	4,671,065	6,040,635							
2014	908,184	1,871,777	2,797,124	4,661,150	6,429,165	8,841,482	14,843,645	16,739,005	18,547,966	20,360,108	22,682,150	24,485,873
2013	859,336	1,801,046	2,924,735	4,689,032	6,988,206	8,768,314	14,907,307	17,171,164	19,081,041	20,969,854	22,905,196	25,004,776
2012	709,840	1,845,276	2,835,233	4,076,622	6,371,858	8,494,376	14,987,431	17,039,668	19,213,557	21,299,183	22,991,597	25,565,764

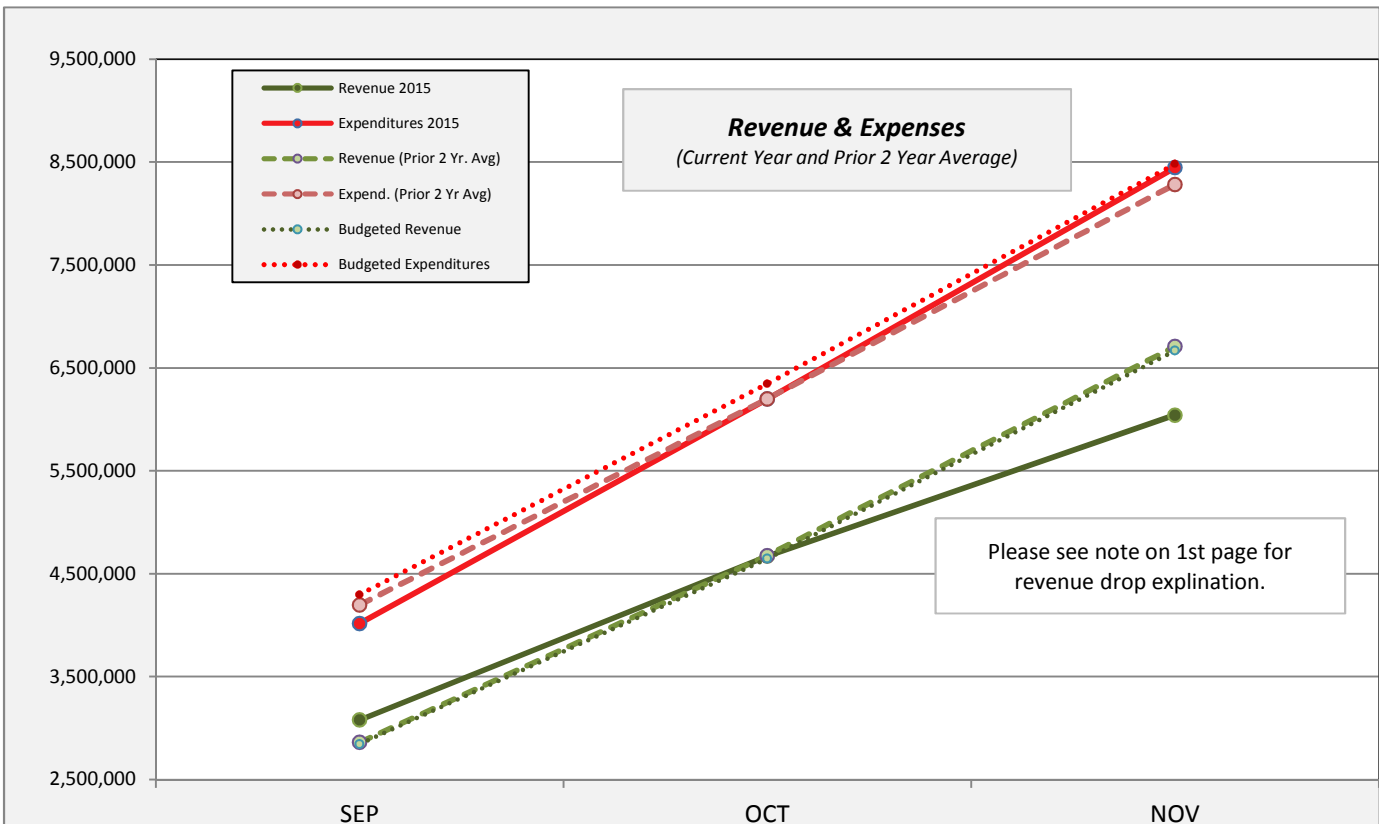
Total Expenditures

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2015	1,005,374	1,834,941	4,016,990	6,198,503	8,446,589							
2014	990,323	1,735,525	3,928,438	5,952,853	7,913,229	10,277,617	12,895,540	14,855,596	16,671,513	18,615,452	20,526,074	25,121,299
2013	776,580	2,192,147	4,464,166	6,445,389	8,654,142	10,710,453	12,664,819	14,565,597	16,500,946	18,863,877	20,947,290	25,282,520
2012	613,980	1,303,196	3,515,431	5,561,519	7,576,603	9,547,103	11,895,664	13,859,382	16,397,036	18,415,938	20,262,826	25,234,069

Revenues less Expenditures

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2015	-205,703	-95,125	-938,630	-1,527,438	-2,405,954							
2014	-82,139	136,252	-1,131,314	-1,291,703	-1,484,064	-1,436,135	1,948,105	1,883,409	1,876,453	1,744,656	2,156,076	-635,426
2013	82,757	-391,100	-1,539,431	-1,756,357	-1,665,935	-1,942,138	2,242,488	2,605,566	2,580,095	2,105,977	1,957,906	-277,743
2012	95,860	542,081	-680,198	-1,484,897	-1,204,745	-1,052,726	3,091,768	3,180,286	2,816,520	2,883,245	2,728,772	331,695

	Revenue Budget	Through NOV	Total	% of Actual Through NOV	Estimate based on Prior Year %	Expense Budget	Through NOV	Total	% of Actual Through NOV	Estimate based on Prior Year %
2015	24,593,170	6,040,635	6,075,273			25,800,053	8,446,589	8,782,619		
2014	24,565,546	6,429,165	24,485,873	26.26		25,854,694	7,913,229	25,121,299	31.50	
2013	25,428,180	6,988,206	25,004,776	27.95		26,628,503	8,654,142	25,282,520	34.23	
2012	24,318,640	6,371,858	25,565,764	24.92		24,868,899	7,576,603	25,234,069	30.03	



GRAPHICAL FINANCIAL DATA

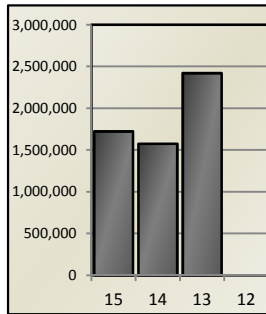
PAGE 1

This report includes the month of November.

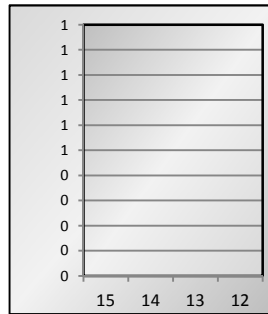
Printed On: December 11, 2014

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

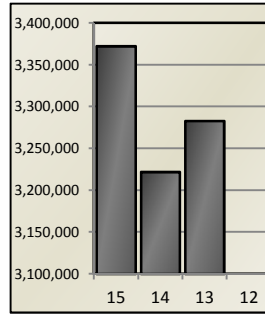
4 YEAR REVENUE COMPARISON THROUGH THE MONTH OF NOVEMBER



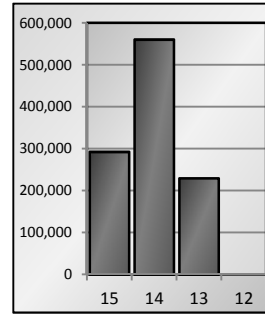
Local Revenue



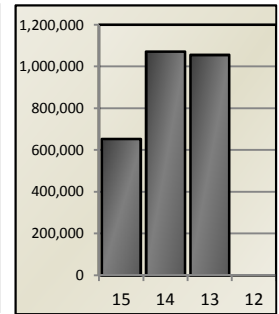
County Revenue



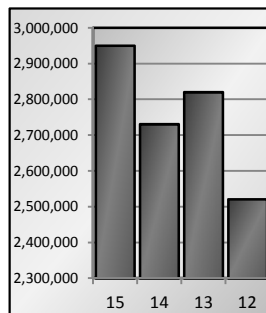
State Revenue



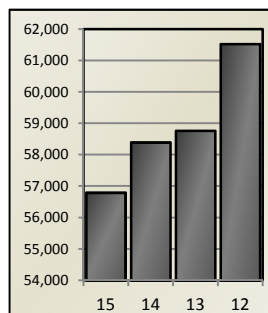
Federal Revenue



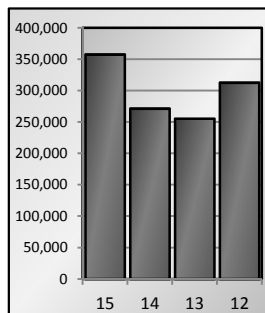
Tuition Revenue



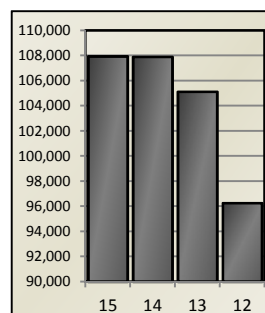
Basic Formula



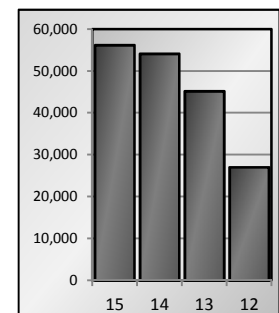
State Transportation



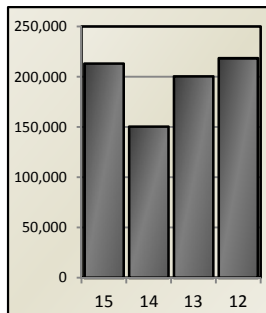
Student Activities (Fund 60)



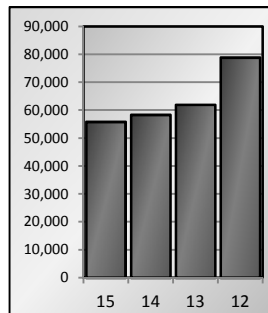
Fed. School Lunch (5445)



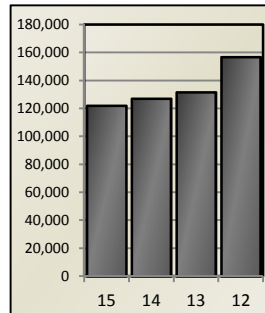
Fed. School Breakfast (5446)



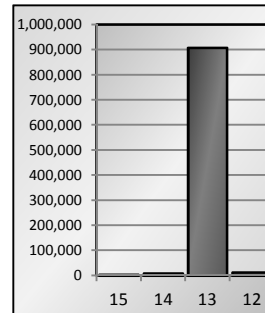
Adult Tuition (5123)



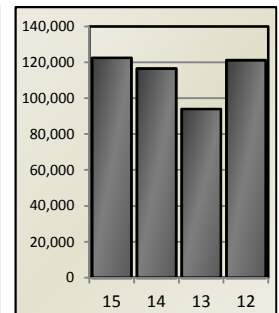
Interest Earned (5141)



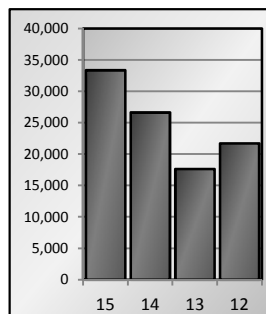
Local Food Service



Miscellaneous Local Rev. (5198)



Current & Delinquent Taxes



Admissions & Gate (5171)

GRAPHICAL FINANCIAL DATA

PAGE 1

This report includes the month of November.

Printed On: December 11, 2014

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

4 YEAR REVENUE COMPARISON THROUGH THE MONTH OF

Revenues By Source (2015)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	219,432	574,931	977,977	1,327,036	1,723,056							
County	0	0	0	0	0							
State	571,564	1,155,358	1,912,562	2,651,124	3,372,190							
Federal	1,625	2,477	86,847	145,075	292,702							
Tuition	7,050	7,050	100,974	547,831	652,687							
Other	0	0	0	0	0							
Total	799,672	1,739,816	3,078,361	4,671,065	6,040,635							

Revenues By Source (2014)

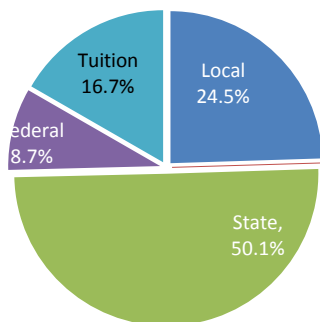
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	244,552	539,266	837,113	1,186,124	1,575,408	2,664,972	7,318,806	7,783,550	8,200,658	8,455,590	8,826,868	9,204,235
County	0	0	0	0	0	0	102,193	328,702	328,702	328,702	328,702	322,369
State	591,926	1,231,028	1,899,326	2,561,077	3,221,790	3,848,208	4,514,465	5,162,225	5,906,176	6,698,437	7,814,560	8,614,458
Federal	57,170	86,226	59,241	416,569	560,455	971,298	1,104,441	1,391,358	1,642,614	1,912,004	2,127,968	2,480,490
Tuition	14,536	15,258	1,444	497,379	1,071,512	1,357,004	1,803,741	2,073,170	2,469,815	2,965,375	3,572,052	3,826,016
Other	0	0	0	0	0	0	0	0	0	12,000	38,304	38,304
Total	908,184	1,871,777	2,797,124	4,661,150	6,429,165	8,841,482	14,843,645	16,739,005	18,547,966	20,360,108	22,682,150	24,485,873

Revenues By Source (2013)

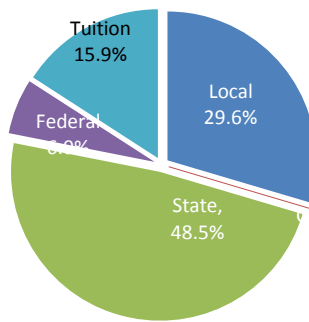
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	225,829	551,517	891,467	1,318,243	2,420,406	2,574,154	7,301,885	7,834,181	8,201,583	8,541,246	8,917,813	9,425,654
County	0	0	0	0	0	0	122,387	122,387	318,153	318,153	318,153	350,780
State	618,331	1,245,921	1,953,804	2,601,689	3,282,871	3,983,708	4,613,746	5,358,892	6,034,783	7,004,043	7,962,801	8,801,999
Federal	15,176	3,608	79,464	157,749	229,571	806,690	953,530	1,365,353	1,549,473	1,915,484	2,102,838	2,540,576
Tuition	0	0	0	611,351	1,055,358	1,403,761	1,915,759	2,490,351	2,977,050	3,190,929	3,603,591	3,885,767
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	859,336	1,801,046	2,924,735	4,689,032	6,988,206	8,768,314	14,907,307	17,171,164	19,081,041	20,969,854	22,905,196	25,004,776

2014 Revenues BY Fund

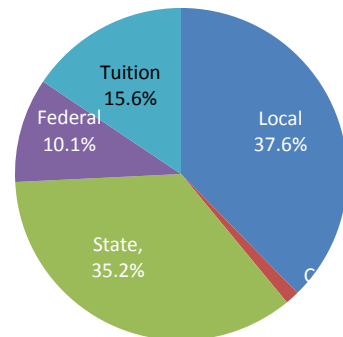
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
10	282,620	661,572	1,219,060	2,089,184	2,736,122							
20	457,518	905,417	1,515,289	2,066,178	2,623,424							
30	0	0	0	0	0							
40	44,923	97,044	173,400	231,366	289,052							
60	14,611	71,539	161,621	266,221	357,602							
65	0	4,245	8,990	18,116	34,434							
70	0	0	0	0	0							
Other	0	0	0	0	0							
Total	799,672	1,739,816	3,078,361	4,671,065	6,040,635	0	0	0	0	0	0	0



Through November, 2015



Through November, Prior 2 Year Avg.



2 Year Average, End of Year Totals

REVENUES

PAGE 1

This report includes the month of November.

Printed On: December 11, 2014

4 YEAR REVENUE COMPARISON OF MAJOR REVENUE SOURCES

Each month represents total for that month plus prior months.

Current Taxes (5111)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	0		
2014	0	0	0	768,524	4,890,182
2013	0	0	0	683,108	4,750,578
2012	0	0	0	581,934	4,521,037

Prop C (5113)

	SEP	OCT	NOV	DEC	JAN
2015	486,095	622,566	777,847		
2014	480,612	599,260	776,875	917,327	1,064,882
2013	426,774	576,321	694,581	862,774	1,003,215
2012	427,905	566,650	706,221	853,557	989,885

Interest Revenue (5141)

	SEP	OCT	NOV	DEC	JAN
2015	40,247	47,319	55,817		
2014	40,223	49,956	58,331	66,900	79,507
2013	45,043	53,400	61,942	69,639	91,940
2012	62,440	72,130	78,861	86,350	99,665

Fines & Escheats (5211)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	0		
2014	0	0	0	0	102,193
2013	0	0	0	0	122,387
2012	0	0	0	0	0

State Basic Formula (5311)

	SEP	OCT	NOV	DEC	JAN
2015	1,695,619	2,361,903	2,949,972		
2014	1,622,952	2,178,442	2,730,389	3,258,112	3,807,905
2013	1,691,503	2,255,642	2,820,050	3,410,259	3,935,355
2012	1,382,830	1,983,633	2,520,995	3,033,320	3,617,439

ECSE (5314)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	57,963		
2014	0	37,499	74,998	112,497	149,997
2013	0	0	75,401	113,102	150,803
2012	0	0	0	0	148,383

Career Education (5332)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	0		
2014	0	0	0	0	0
2013	0	0	0	0	0
2012	0	0	0	0	0

Medicaid (5412)

	SEP	OCT	NOV	DEC	JAN
2015	19,104	19,389	19,389		
2014	18,904	19,498	40,220	44,942	70,634
2013	175	3,287	6,352	11,684	11,684
2012	21,176	21,176	12,144	13,975	29,099

IDEA (5441)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	0		
2014	0	58,029	58,029	58,029	58,029
2013	0	0	50,470	100,940	151,410
2012	90,000	135,000	180,000	180,000	225,000

Fed Breakfast (5446)

	SEP	OCT	NOV	DEC	JAN
2015	0	19,793	56,172		
2014	0	20,995	54,090	90,667	116,368
2013	0	17,499	45,163	77,165	103,314
2012	0	7,780	27,029	44,731	60,937

Delinquent Taxes (5112)

	SEP	OCT	NOV	DEC	JAN
2015	96,596	105,606	122,606		
2014	89,245	105,671	116,587	127,772	145,423
2013	65,726	78,472	94,060	104,401	158,598
2012	97,051	113,627	121,217	129,680	155,447

M&M Surcharge (5115)

	SEP	OCT	NOV	DEC	JAN
2015	3,246	3,246	3,442		
2014	2,742	2,936	3,017	26,885	289,768
2013	46,686	46,831	47,183	69,628	318,538
2012	2,679	3,463	3,465	20,085	255,192

Pupil Food Service (5151)

	SEP	OCT	NOV	DEC	JAN
2015	31,915	49,162	61,055		
2014	27,592	49,126	63,310	70,378	86,053
2013	27,617	46,998	63,124	75,079	95,011
2012	33,572	52,102	72,483	84,474	108,870

RR & Utility Tax (5221)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	0		
2014	0	0	0	0	0
2013	0	0	0	0	0
2012	0	0	0	0	0

State Transportation (5312)

	SEP	OCT	NOV	DEC	JAN
2015	35,947	45,642	56,791		
2014	35,303	46,630	58,391	69,665	81,361
2013	38,730	51,082	58,761	70,442	78,650
2012	46,162	49,459	61,527	72,231	87,624

Classroom Trust Fund (5319)

	SEP	OCT	NOV	DEC	JAN
2015	173,400	231,366	289,052		
2014	216,994	283,819	342,395	392,265	459,533
2013	178,486	237,955	296,824	356,201	415,234
2012	160,202	227,089	278,875	352,203	414,804

High Need Fund (5381)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	0		
2014	0	0	0	0	0
2013	24,092	24,092	0	0	0
2012	0	0	0	0	0

Perkins (5427)

	SEP	OCT	NOV	DEC	JAN
2015	61,289	61,289	92,760		
2014	25,747	42,847	65,921	65,921	85,742
2013	66,502	66,502	2,991	57,929	64,992
2012	7,194	28,568	28,920	40,198	58,523

Fed Lunch (5445)

	SEP	OCT	NOV	DEC	JAN
2015	0	38,149	107,935		
2014	0	40,900	107,895	183,197	234,925
2013	0	40,913	105,115	178,035	237,198
2012	0	29,218	96,260	158,207	214,678

Title I (5451)

	SEP	OCT	NOV	DEC	JAN
2015	0	0	0		
2014	0	187,264	187,264	422,239	422,239
2013	0	0	0	272,278	272,278
2012	0	12,995	12,995	12,995	341,382

EXPENSE BY FUND

PAGE 1

This report includes the month of November.

Printed On: December 11, 2014

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

Expense By Source (2015)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	588,593	1,019,778	1,822,272	2,594,479	3,341,203							
Fund 20	234,534	473,280	1,668,851	2,828,060	4,000,345							
Fund 40	180,100	316,823	471,724	624,184	862,030							
Fund 60	2,146	24,160	49,492	146,740	215,651							
Fund 65	0	900	4,651	5,039	27,360							
Fund 70	0	0	0	0	0							
Total	1,005,374	1,834,941	4,016,990	6,198,503	8,446,589							

Expense By Source (2014)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	430,580	842,033	1,794,443	2,525,846	3,218,465	4,282,844	4,846,596	5,543,168	6,147,605	6,831,733	7,511,822	8,937,373
Fund 20	344,154	571,042	1,733,704	2,925,870	4,095,327	5,291,574	6,443,472	7,603,776	8,772,373	9,962,509	11,133,271	14,296,193
Fund 40	214,364	305,687	348,374	385,915	422,685	446,205	1,308,848	1,336,210	1,345,526	1,354,910	1,366,367	1,292,476
Fund 60	1,225	11,101	45,598	104,067	163,886	242,625	266,622	318,852	351,499	405,452	448,951	521,457
Fund 65	0	5,663	6,320	11,155	12,866	13,879	25,370	41,510	42,431	48,177	49,408	53,027
Fund 70	0	0	0	0	0	489	4,632	12,079	12,079	12,671	16,256	20,773
Total	990,323	1,735,525	3,928,438	5,952,853	7,913,229	10,277,617	12,895,540	14,855,596	16,671,513	18,615,452	20,526,074	25,121,299

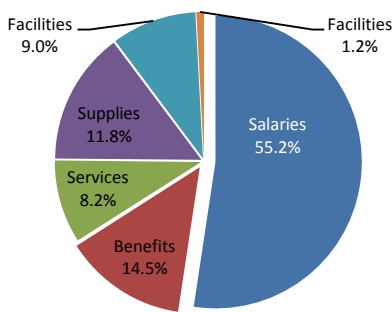
Expense By Source (2013)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	276,791	734,465	1,538,164	2,222,513	3,044,007	4,055,820	4,666,833	5,322,452	5,950,513	6,530,074	7,307,628	8,767,459
Fund 20	263,411	477,357	1,631,437	2,787,664	3,963,006	5,146,091	6,306,572	7,476,162	8,641,612	9,801,943	10,980,898	14,173,813
Fund 40	174,622	909,252	1,184,716	1,269,436	1,395,702	1,180,410	1,317,127	1,353,880	1,448,764	2,041,365	2,104,973	1,560,676
Fund 60	3,346	9,136	42,761	94,849	178,139	254,243	299,673	338,399	383,598	414,230	477,527	533,988
Fund 65	57,800	61,326	65,219	69,058	70,457	71,059	71,784	71,874	73,629	73,435	73,435	246,584
Fund 70	610	610	1,870	1,870	2,830	2,830	2,830	2,830	2,830	2,830	2,830	0
Total	776,580	2,192,147	4,464,166	6,445,389	8,654,142	10,710,453	12,664,819	14,565,597	16,500,946	18,863,877	20,947,290	25,282,520

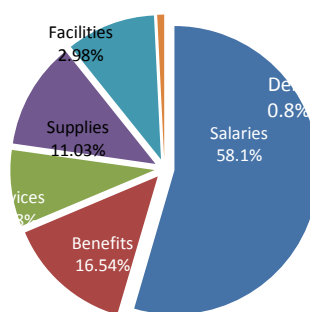
Expense By Source (2013)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	300,959	728,184	1,591,686	2,377,115	3,130,413	3,791,564	4,754,451	5,447,581	6,160,701	6,870,939	7,481,091	8,886,119
Fund 20	306,926	524,250	1,686,078	2,841,614	4,012,124	5,180,376	6,352,158	7,526,009	8,697,615	9,872,495	11,048,392	14,195,739
Fund 40	0	6,385	146,033	184,580	195,671	274,778	362,758	433,966	1,010,916	1,032,236	1,019,846	1,303,604
Fund 60	4,361	33,442	56,824	112,058	183,972	237,696	343,091	360,557	421,659	531,786	579,162	696,318
Fund 65	-3,600	-2,068	10,037	14,792	16,427	18,189	32,205	33,765	34,793	35,536	59,003	66,552
Fund 70	5,334	13,002	24,772	31,360	37,996	44,499	51,001	57,503	71,353	72,946	75,332	85,737
Total	613,980	1,303,196	3,515,431	5,561,519	7,576,603	9,547,103	11,895,664	13,859,382	16,397,036	18,415,938	20,262,826	25,234,069

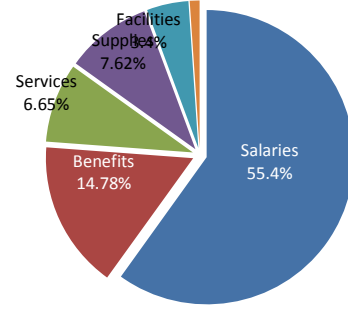
EXPENSE



Through November, 2015



Through November, Prior 2 Year Avg.



2 Year Average, End of Year Totals

	2015 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected	Compared to Prior 2 Years
Fund 10	9,453,938	8,872,177	3,341,203	3,044,007	3,130,413	8,767,459	8,886,119	34.7%	35.2%	9,553,460	
Fund 20	14,110,761	14,134,878	4,000,345	3,963,006	4,012,124	14,173,813	14,195,739	28.0%	28.3%	14,230,296	
Fund 40	1,745,354	3,131,448	862,030	1,395,702	195,671	1,560,676	1,303,604	89.4%	15.0%	1,650,777	
Fund 60	450,000	450,000	215,651	178,139	183,972	533,988	696,318	33.4%	26.4%	721,474	
Fund 65	40,000	40,000	27,360	70,457	16,427	246,584	66,552	28.6%	24.7%	102,747	
Fund 70	0	0	0	2,830	37,996	0	85,737		44.3%	#VALUE!	
Other											
Total	0	0	0	0	0	0	0				

EXPENSE BY OBJECT CODE

PAGE 1

This report includes the month of November.

Printed On: December 11, 2014

Expenditures By Object Code (2015)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Salaries (61)	315,268	659,814	1,921,163	3,166,637	4,425,061							
Benefits (62)	78,745	161,678	490,459	817,292	1,147,004							
Services (63)	74,211	171,347	357,726	553,458	775,939							
Supplies (64)	357,050	525,279	775,918	1,036,931	1,236,556							
Facilities (65)	117,103	247,846	402,747	555,208	793,053							
Debt (66)	62,997	68,977	68,977	68,977	68,977							
Other	0	0	0	0	0							
Total	1,005,374	1,834,941	4,016,990	6,198,503	8,446,589							

Expenditures By Object Code (2014)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Salaries (61)	427,848	766,646	2,003,249	3,274,358	4,548,334	5,807,357	7,009,374	8,244,917	9,443,344	10,688,640	11,925,252	15,076,627
Benefits (62)	82,779	169,335	501,252	826,736	1,161,765	1,598,939	1,923,289	2,255,578	2,578,681	2,907,642	3,235,644	4,061,153
Services (63)	32,120	117,740	369,120	547,343	718,380	1,174,128	1,299,779	1,481,438	1,611,076	1,830,118	2,021,574	2,300,330
Supplies (64)	233,212	376,118	706,442	918,501	1,062,066	1,250,987	1,354,250	1,537,453	1,692,886	1,834,142	1,977,237	2,390,714
Facilities (65)	156,659	247,982	290,669	328,210	364,979	388,500	1,184,488	1,211,850	1,221,166	1,230,549	1,242,006	1,168,115
Debt (66)	57,705	57,705	57,705	57,705	57,705	57,705	124,360	124,360	124,360	124,360	124,360	124,360
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	990,323	1,735,525	3,928,438	5,952,853	7,913,229	10,277,617	12,895,540	14,855,596	16,671,513	18,615,452	20,526,074	25,121,299

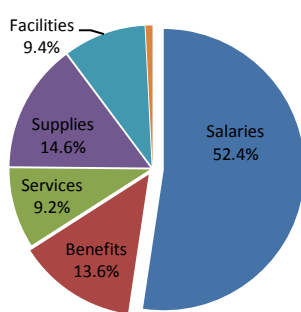
Expenditures By Object Code (2013)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Salaries (61)	373,597	700,740	1,942,363	3,184,383	4,463,188	5,710,994	6,945,866	8,189,943	9,413,594	10,643,660	11,910,272	15,128,549
Benefits (62)	83,846	162,371	508,710	837,645	1,174,416	1,637,822	1,964,388	2,290,712	2,620,474	2,946,507	3,276,533	4,131,092
Services (63)	48,400	185,838	313,694	472,623	703,112	1,032,864	1,159,263	1,327,738	1,464,701	1,569,626	1,791,171	2,093,008
Supplies (64)	96,115	233,947	514,685	681,303	917,725	1,148,362	1,278,175	1,403,323	1,553,412	1,662,719	1,864,342	2,369,196
Facilities (65)	174,622	909,252	1,116,148	1,200,868	1,323,999	1,108,708	1,226,651	1,263,404	1,356,276	1,635,310	1,698,917	1,153,030
Debt (66)	0	0	68,568	68,568	71,703	71,703	90,476	90,476	92,488	406,056	406,056	407,646
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	776,580	2,192,147	4,464,166	6,445,389	8,654,142	10,710,453	12,664,819	14,565,597	16,500,946	18,863,877	20,947,290	25,282,520

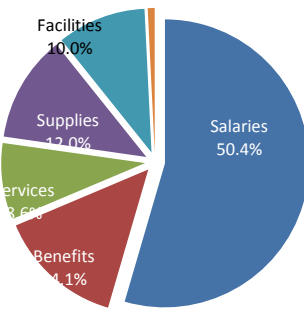
Expenditures By Object Code (2012)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Salaries (61)	438,678	766,247	2,013,265	3,274,811	4,533,254	5,801,581	7,033,972	8,290,917	9,545,556	10,746,362	11,994,238	15,202,103
Benefits (62)	99,293	191,419	534,242	873,254	1,229,145	1,566,398	2,021,780	2,376,918	2,710,675	3,046,025	3,379,581	4,230,138
Services (63)	10,865	92,547	273,622	467,295	663,808	798,618	1,113,697	1,296,457	1,475,828	1,711,990	1,862,732	2,123,355
Supplies (64)	65,143	246,598	545,365	758,675	951,821	1,102,823	1,360,553	1,458,221	1,651,157	1,876,421	2,003,526	2,374,869
Facilities (65)	0	6,385	77,746	113,158	124,249	203,357	291,336	362,544	367,802	389,122	376,732	657,586
Debt (66)	0	0	71,191	74,326	74,326	74,326	74,326	74,326	646,018	646,018	646,018	646,018
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	613,980	1,303,196	3,515,431	5,561,519	7,576,603	9,547,103	11,895,664	13,859,382	16,397,036	18,415,938	20,262,826	25,234,069

EXPENSE



Through November, 2015



Through November, Prior 2 Year Avg.

2 Year Average, End of Year Totals

	2014 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected
Salaries (61)	14,794,257	15,046,660	4,425,061	4,463,188	4,533,254	15,128,549	15,202,103	29.5%	29.8%	14,918,869
Benefits (62)	4,135,803	4,131,133	1,147,004	1,174,416	1,229,145	4,131,092	4,230,138	28.4%	29.1%	3,990,581
Services (63)	2,575,504	2,546,567	775,939	703,112	663,808	2,093,008	2,123,355	33.6%	31.3%	
Supplies (64)	2,486,585	2,539,464	1,236,556	917,725	951,821	2,369,196	2,374,869	38.7%	40.1%	
Facilities (65)	1,583,145	1,429,178	793,053	1,323,999	124,249	1,153,030	657,586	114.8%	18.9%	
Debt (66)	224,759	161,693	68,977	71,703	74,326	407,646	646,018	17.6%	11.5%	
Other										
Total										

ITEMIZED REVENUE REPORT

PAGE 1

This report includes the month of November.

Printed On: December 11, 2014

Local	2015 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected	Compared to Prior 2 Years
Current Taxes	5,109,588	4,922,614	0	0	0	5,075,131	4,910,672	0.0%	0.0%		
Delinquent Taxes	277,695	294,287	122,606	116,587	94,060	356,243	373,878	32.7%	25.2%	423,619	
Prop C (STF)	1,711,057	1,703,140	777,847	776,875	694,581	1,840,273	1,722,263	42.2%	40.3%	1,884,667	
Interest	45,000	15,000	0	0	0	63,025	54,893	0.0%	0.0%		
M & M Surcharge Tax	280,000	250,000	3,442	3,017	47,183	302,816	292,966	1.0%	16.1%	40,260	
In Lieu of Tax	0	10,000	0	0	0	0	0	0.0%	0.0%		
Presch & BASE Tuition	0	20,000	0	0	-100	0	0	0.0%			
Adult Ed Tuition	568,670	505,639	213,081	150,374	200,507	463,995	596,822	32.4%	33.6%	645,658	
Interest Earned	163,150	159,375	55,817	58,331	61,942	161,272	177,734	36.2%	34.9%	157,186	
Food Service	186,000	195,000	66,146	68,719	69,702	158,506	189,648	43.4%	36.8%	165,143	
Food Service-Non Program	68,000	65,000	24,011	27,011	33,081	58,936	71,605	45.8%	46.2%	52,181	
Admission	35,000	40,000	33,357	26,642	17,637	42,139	33,294	63.2%	53.0%	57,414	
SA & Boosters	547,000	511,000	390,721	320,810	292,210	622,042	627,211	51.6%	46.6%	796,070	
Prior Period Adjustment	40,000	23,000	7,478	5,827	-1,137	-9,673	32,184	-60.2%	-3.5%	-23,453	
Misc Local Rev.	10,650	1,040,650	3,895	7,889	908,195	37,979	243,729	20.8%	372.6%	1,980	
Other	39,000	3,000	0	0	0	0	0	0.0%	0.0%		
Total	9,080,810	9,757,705	1,723,056	2,420,406	1,603,122	9,425,654	9,411,825	25.7%	17.0%	8,068,258	

County	2015 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected	Compared to Prior 2 Years
Fines, Escheats, Forfeit	115,000	105,000	0	0	0	102,193	122,387	0.0%	0.0%		
State RxR Utility	200,000	175,000	0	0	0	220,176	228,393	0.0%	0.0%		
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	315,000	280,000	0	0	0	350,780	289,248	0.0%	0.0%		

State	2015 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected	Compared to Prior 2 Years
Basic Formula	6,490,679	6,850,500	2,949,972	2,730,389	2,820,050	6,616,587	6,768,010	41.3%	41.7%	7,114,095	
Transportation	140,000	150,000	56,791	58,391	58,761	143,711	138,234	40.6%	42.5%	136,617	
ECSE - State	330,000	285,000	57,963	74,998	75,401	281,243	325,063	26.7%	23.2%	232,492	
Basic Formula CTF	869,350	706,000	289,052	342,395	296,824	784,883	712,092	43.6%	41.7%	677,674	
Vocational/At-Risk	20,000	20,000	0	0	0	20,000	20,000	0.0%	0.0%		
Early Childhood (PAT)	0	0	0	605	0	905	4,205	66.9%	0.0%		
Vocational Tech Aid	390,130	466,963	0	0	0	540,238	508,063	0.0%	0.0%		
Food Service	7,000	29,000	0	0	0	8,341	8,177	0.0%	0.0%		
Adult Basic Ed	0	20,135	0	0	15,742	0	15,742	0.0%	100.0%		
Enhancement Grant	87,360	147,272	0	0	0	61,104	95,977	0.0%	0.0%		
A+ Schools Grant	14,216	12,800	10,280	11,770	11,937	33,440	42,245	35.2%	28.3%	32,400	
Spec Ed High Need Fund	80,000	75,000	0	0	0	90,066	109,855	0.0%	0.0%		
Mo PreSch Project	0	0	0	0	0	27,625	41,438	0.0%	0.0%		
Misc. State Rev.	14,717	13,300	8,132	3,242	4,155	6,315	12,898	51.3%	32.2%	19,466	
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	8,443,452	8,775,970	3,372,190	3,282,871	2,921,673	8,801,999	8,554,691	37.3%	34.2%	9,439,332	

ITEMIZED REVENUE REPORT

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This report includes the month of November.

Printed On: December 11, 2014

Federal	2015 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected	Compared to Prior 2 Years
Medicaid	100,000	100,000	19,389	6,352	12,144	87,124	152,759	7.3%	7.9%	254,441	
Basic Formula (ARRA)	0	0	0	0	176,110	0	176,110	0.0%	100.0%		
Vocational Ed	185,937	210,947	92,760	2,991	28,920	152,608	231,927	2.0%	12.5%	1,285,701	
Jobs Bill	0	0	0	0	0	0	0	0.0%	0.0%		
Voc Ed - Perkins	0	0	0	0	3,662	0	6,243	0.0%	58.7%		
WIA-JTPA	0	0	0	0	0	0	0	0.0%	0.0%		
Adult Basic Ed.	0	139,832	0	3,446	22,105	80,768	126,320	4.3%	17.5%		
Spec Ed High Need Fund	8,000	10,000	0	0	0	7,115	20,094	0.0%	0.0%		
IDEA (Part B)	400,522	435,340	0	50,470	180,000	470,549	443,833	10.7%	40.6%		
ECSE	36,000	36,000	4,598	0	0	51,943	37,096	0.0%	0.0%		
School Lunch Prog	548,500	500,000	107,935	105,115	96,260	565,226	529,606	18.6%	18.2%	587,037	
School Breakfast P.	271,000	145,000	56,172	45,163	27,029	263,571	174,663	17.1%	15.5%	344,508	
After School Snack	0	10,000	0	1,744	1,360	7,913	10,103	22.0%	13.5%		
Title I	793,626	773,000	0	0	12,995	561,862	869,441	0.0%	1.5%		
Title V	0	0	0	0	0	0	0	0.0%	0.0%		
Title IV	0	0	0	0	0	0	0	0.0%	0.0%		
Title I (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
21st Cent Gnt (BASE)	0	0	0	0	31,496	0	150,000	0.0%	21.0%		
Title IVA-Drug Free	0	0	0	0	0	0	0	0.0%	0.0%		
Title III-ELL	0	0	0	0	0	0	0	0.0%	0.0%		
Title IIA	128,683	133,000	0	0	10,105	112,689	148,799	0.0%	6.8%		
T IID Tech E-mints	0	0	0	0	0	0	0	0.0%	0.0%		
T VIIB-Homelss	0	0	0	0	0	0	0	0.0%	0.0%		
T IID (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
Voc Rehab	63,976	12,800	0	9,890	825	9,890	12,537	100.0%	6.6%		
Dept Health Food Svc Prog	28,924	0	0	0	0	35,413	28,924	0.0%	0.0%		
JTPA - WIA	42,650	83,205	11,848	4,400	2,184	94,097	125,281	4.7%	1.7%	369,122	
Voc - Pell Grants	0	0	0	0	0	500	0	0.0%	0.0%		
TRA	14,217	12,800	0	0	23,500	0	48,590	0.0%	48.4%		
Title VI B	32,905	44,000	0	0	0	39,248	47,584	0.0%	0.0%		
Title VI B (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
ECSE (ARRA)	0	0	0	0	0	0	18,272	0.0%	0.0%		
Misc. Fed. Funds	0	0	0	0	0	60	21	0.0%	0.0%		
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	2,654,940	2,645,924	292,702	229,571	628,695	2,540,576	3,358,201	9.0%	18.7%	2,109,002	

Non Revenue Funds	2015 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected	Compared to Prior 2 Years
Sale of Bonds	0	0	0	0	0	0	0	0.0%	0.0%		
Insurance Recovery	0	0	0	0	0	0	0	0.0%	0.0%		
School Bus Sale	0	0	0	0	0	0	0	0.0%	0.0%		
Property Sales	0	0	0	0	0	0	0	0.0%	0.0%		
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	0	0	0	0	0	0	0	#DIV/0!			

Tuition	2015 Budget	2014 Budget	Thru NOV 2015	Thru NOV 2014	Thru NOV 2013	2014 Total	2013 Total	2014 Date %	2013 Date %	2015 Projected	Compared to Prior 2 Years
Rural Tuition	3,937,168	3,855,181	641,765	1,055,358	1,204,994	3,808,811	3,885,080	27.7%	31.0%	2,185,689	
Area VoTech Tuition	161,800	113,400	0	0	10,809	76,956	64,154	0.0%	16.8%		
SpecEd Tuition	0	0	0	0	0	0	0	0.0%	0.0%		
Local Tax Effort	0	0	10,922	0	2,566	0	2,566	0.0%	100.0%	21,843	
Transportation Other LEAs	0	0	0	0	0	0	0	0.0%	0.0%		
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	4,098,968	3,968,581	652,687	1,055,358	1,218,368	3,885,767	3,951,800	27.2%	30.8%	2,251,020	

PROGRAM EVALUATIONS

CLICK HERE TO RETURN THE THE AGENDA

This document contains hyperlinks.

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Click in the blue box to return to the Board Agenda

1. A+ Program

2. Activities/Athletics

3. School Climate

a. West Plains Elementary

b. South Fork Elementary

c. Middle School

d. High School

e. SCCC

4. Effectiveness/Curriculum/Assessment

WEST PLAINS R-VII SCHOOLS
Program Evaluation

Date: **December 1, 2014**

Program Title: **A+ Schools Program**

A+ Advisory Board (Program Evaluation) Committee Members:

A+ Department

- *Lori Shannon, Coordinator
- *Jenny Buehler, Administrative Assistant, part-time

Business and industry

- *Ann Ream-Optometrist
- *Greg Shannon- Ozarks Medical Center
- *Jeannie Cox-Loan Officer, West Plains Bank
- Mary Sheid-Physical Therapy Specialists
- Ronnica Warren-Physical Therapy Specialists
- Brenda Miller-Physical Therapy Specialists
- Debra Williams-Air Evac
- Seth Myers-Air Evac
- Sonja Stauffeur-Burton Creek

Labor and manufacturing

- Tom Stehn-City Manager, West Plains
- Dan Singletary-CEO, Howell Oregon Electric

Parents

- *Cathy Proffit-Boys
- Kellie Cornish
- Cindy Morrison
- *Courtney Beykirch

Post Secondary Institutions (Community College and Technical School)

- *Dr. Drew Bennett -- Chancellor, MSU-WP
- *Cheryl Caldwell -- Public Relations Department, MSU-WP
- *Josh Cotter -- Assistant Director, South Central Career Center
- Joy Holloway-Counselor, South Central Career Center
- *Joyce Frye -- Financial Aid Officer, South Central Career Center
- *Melissa Jett -- Coordinator of Admissions, MSU-WP
- *Rachel Petersen-Recruitment Specialist, Office of Admissions
- *Jim Laughary-Director, South Central Career Center
- *Kelley Towell-A+ Coordinator at MSU-West Plains

Students

- Caleb Gill, Senior
- Sam Demuria, Senior
- Jenny Broyles, Senior
- Cecilia Lundry, Senior
- Derek McGinnis, Senior

School Secondary Staff

*Natalie Brazeal – Secondary Teacher, Science
Janey Hale -- Secondary Teacher, Art
Radona Henry – Secondary Teacher, Mathematics
Janet Rackley – Secondary Teacher, Social Studies
Nancy Spoor – Secondary Teacher, Communication Arts
Sammy Radosevich-Secondary Teacher, Business
*Scott Womack-Secondary Teacher, Business
*Dalena Allen-Senior Advisor
*Stephanie Smith-Counselor

School Middle School Staff

*Ashley Hamby – Middle School Science Teacher, West Plains

School Elementary Staff

*Jennifer Skeeters(via response to powerpoint presentation)-Elementary Teacher, West Plains
*Tara Orr(via response to powerpoint presentation)-Elementary Teacher, West Plains
Deann Sellers-Counselor, Richards
Denis Knight-Principal, Junction Hill
Renee Miller-Principal, Howell Valley
Karen Moffis-Principal, Glenwood
Amy Petrus- Asst. Principal, Fairview
Liz Woodring-Counselor, Howell Valley

School Counselor Department

*Ronnie Harper, Dean of Students
Joy Holloway, Counselor
Courtney Hughes-Counselor
*Stephanie Smith- Counselor
Julie Smith- Counselor

School Administrators

*Jack Randolph- High School Principal
Kevin Hedden- High School Assistant Principal
Sandy Hill-High School Assistant Principal
*Jim Laughary- South Central Career Center Director
John Mulford- Superintendent, West Plains R-VII
*Lenny Eaglemen-Principal, West Plains Middle
*Donnie Miller-Principal, West Plains Elementary

Other Representatives

*George Buehler-Assistant Chief, West Plains Police Department
*Bryan Adcock-Ozark Action
*Amber Adamson-Boys and Girls Club
Elizabeth Grisham-Board Member, West Plains R-VII
Courtney Beykirch-Board Member, West Plains R-VII

* indicates member was able to attend Advisory Committee Meeting to November 2014 meeting

Program Objectives and Goals:

- 1) All students will graduate from high school.
- 2) All students will complete courses of challenging studies for which there are identified learning expectations. This will include developing a portfolio for postsecondary education.
- 3) All students will proceed from high school graduation to a college or postsecondary vocational or technical school or a high-wage job.
- 4) All students will develop “soft skills” for the work world.
- 5) Partnerships will be developed between community and school to improve the A+ program.

Program Description:

West Plains High School received designation as an A+ School in 1997 by the Missouri Department of Elementary and Secondary Education. The A+ Schools grant provided the opportunity and funding for West Plains to make basic changes designed to guide students in a rigorous program of academic and technical education that will prepare them for the workplace, post-secondary vocational/technical training, or college. A partnership plan has been developed that offers students the opportunity to be involved in job-shadowing, apprenticeships, and internships, as well as classroom activities. The A+ Schools Program encourages all students to focus on a career early and set a goal that includes training beyond high school. Students are asked to select a career path, plan coursework for all four years of high school, and progress toward a goal of additional training at the post-secondary level or a high-wage job. With the A+ Schools status, financial incentives will be offered to students who stay in school, maintain at least a 95% attendance record, have a 2.5 grade point average, provide 50 hours of tutoring, exhibit good citizenship, attend an A+ certified school for three consecutive years, register for selective service(males), and beginning with the class of 2015 pass an Algebra I or higher level Math class End of Course exam, or score qualifying scores on the ACT or COMPASS test.

Program Evaluation Criteria:

- Analyze specific program components pertaining to At-Risk Students and Graduation Rate.
- Review number of students enrolled in A+ program as a percent of total high school population.
- Analyze ACT scores.
- Analyze placement rates in 2 and 4 year educational institutions or vocational/technical schools.

Data to be Collected and Analyzed for Evaluation:

- Annualized High School Dropout Rate
- Graduation Rate
- Enrollment by Grade Level
- Number of Graduates Continuing Education
- Number of Graduates Entering the Labor Force
- Number of Students Enrolled in Vocational Education
- Number of Students Identified as At-Risk of Dropping Out of School
- ACT Data
- High School Average Daily Attendance Rate
- A+ Enrollment Data

Percentage of High School Students in A+ Program			
	9-12 TH GRADE ENROLLMENT	A+ PROGRAM STUDENTS	PERCENT OF HIGH SCHOOL STUDENTS ENROLLED IN A+ PROGRAM
2006-07	1,251	586	47%
2007-08	1,139	584	51%
2008-09	1200	623	51.9%
2009-10	1220	719	58.9%
2010-11	1158	934	80.7%
2011-12	1157	928	80.3%
2012-13	1171	950	81.1%
2013-14	1130	1006	89.0%

Program Strengths:

- Number of graduates continuing their education.
- Number of A+ eligible students over the seven-year period is close to half of the senior class numbers pursuing A+. 61.3% of all seniors who were enrolled in the A+ program were eligible for funding. 89% of all students were enrolled in the program as of August 2014.
- Development of new class targeting seniors who will be attending MSU-WP. Class will focus on soft skills and introduction of careers to students.
- Mandatory parent meeting for parents and students before they begin their 50 hour tutoring assignment has improved communication with parents and with students.
- Seven-year average ACT scores for West Plains High School students exceed the seven-year national average.
- Criteria for identifying at risk students has been revised and standardized across the district, resulting in consistency within the identification process.
- The majority of core-class teachers has been trained in ACT prep and are incorporating ACT skills into their curriculum.
- AP classes offered at West Plains High School include AP Biology, Physics, Chemistry, English, World History, American History, and Calculus. College Algebra is also being provided by the high school. These are highly rigorous classes.
- A+ Coordinator and Secretary maintain positive relationships with students to encourage their participation in the program.
- A+ Coordinator supervises student tutor progress and interaction with supervising teachers and maintains positive relationships with students and teachers to encourage their participation in the program (including rural schools).
- An Attendance Improvement Program has been implemented with an alert now program with calls to parents of students who are absent each day. Also, the entire faculty is adopting specific students to visit with and work with regarding their attendance in a one on one fashion. This program is overseen by Kevin Hedden, Assistant Principal.
- Middle School is now using A+ tutors to help with reading. Elementary schools continue to use A+ tutors focusing on Math and Reading.

Program concerns:

- Percentage of at-risk students is high.
- More students are taking the ACT but are not taking core classes during their senior year.
- Many of the students who become ineligible for A+ funding have **attendance issues and GPA issues**. Some students are also affected by requirement of Math competency. Numbers will be determined at end of year.
- Number of students needing to tutor and number of teachers needing A+ tutors to work directly with “at-risk” students LIMITED by the number of hours the internship management class can be offered.
- Monitoring absences during Management and Internship class. New technique was created so students must sign in at the A+ office along with signing in at the elementary and middle schools.
- The time it takes for the A+ Coordinator to monitor contact hours and internship management students in the various locations and periodic discipline problems.
- Transition for high school students into post-secondary education.
- Math EOC requirement. Testing after next algebra class which will include a review of Algebra I prior to the end of the year, remediation during Zizzertime, possible remediation during two week summer session.
- Improve attendance rate.
- Instability of funding from the state affecting the perception of the A+ program.

Process for Disseminating Findings of Evaluation:

1. High School Faculty Meeting
2. Emails to A+ Advisory Board
3. Emails to High School Faculty
4. Board of Education

Steps being taking to better the program:	Person(s) Responsible	Time Frame
1. At the end of first semester, identify senior students needing additional credits to graduate and have them enroll in credit recovery classes during first and second semesters as needed.	High School Administrators High School Counselors	2014 – 2015 & 2015 - 2016
2. Continue to better the Faculty/Student Advisory Program at the High School. Add tutoring element to this time period for students with a D or below.	High School Teachers High School Administrators High School Counselors	2014 – 2015 & 2015 - 2016
3. Meet with students frequently as they begin to accumulate excessive absences during their freshmen, sophomore, junior and senior years.	High School Administrators High School Counselors Attendance Personnel A+ Coordinator A+ Secretary	2014 – 2015 & 2015 - 2016
4. Begin four-year plans at the eighth grade level for all students with review and parent input provided on an annual basis.	Middle School Counselors High School Counselors High School Teachers	2014 – 2015 & 2015 - 2016
5. Meet with all seniors to discuss plans after graduation. Work with seniors who have no definite plans to further their education to encourage them to enroll in 4-year, 2-year, or vocational schools as they near the end of their senior year.	High School Counselors SCCC Counselor High School Teachers in Zizzertime A+ Coordinator during planning hour and throughout the day Senior Advisor	2014 – 2015 & 2015 - 2016
6. Increase parent awareness of A+ Program – Freshmen Orientation for parents of 8 th grade students near the end of the spring semester. Advertise A+ website to parents via ParentLink.	High School Counselors High School Teachers High School Administrators A+ Coordinator	Spring 2015
7. Use Parent Link to communicate expectations of students during Management and Internship class to improve accruelement of time for A+ tutoring requirement.	A+ Coordinator	2014– 2015 & 2015 - 2016

8. Include A+ information with summer mailings.	A+ Coordinator A+ Secretary High School Counselors	2014 - 2015 & 2015 - 2016
9. Communicate with parents at registration using MSU volunteers, past A+ students, and teachers to visit with parents and students educating them about the A+ program.	A+ Coordinator MSU Admissions Counselors WPHS Teachers Past A+ students	August 2014 August 2015
10. Students will receive an A+ application in the beginning of the year "registration packet" they receive in August. Therefore these students will complete the agreement placing every student in the A+ program. They would choose to Opt out rather than Opting into the program.	A+ Coordinator High School Counselors	August 2014 August 2015
11. Parent Meeting with parents of all students planning to tutor so that all the expectations are clear before tutoring begins.	A+ Coordinator	2014 - 2015 & 2015 - 2016
12. Counseling Office Newsletter to go to homes encouraging A+ and completing tutoring. Counseling office now offers Facebook page for interaction with public.	A+ Coordinator Counseling Office	2014-2015 & 2015-2016
13. Freshman Orientation to be held in Fall for Freshman informing them about the A+ program and the benefits of Post Secondary Education for their lives. This is dependent upon funding to MSU-WP.	A+ Coordinator MSU Admissions Staff	Fall 2014 Fall 2015
14. Continue mentoring program during Zizzertime where senior students meet qualifications to act as role-models/mentors to freshmen and help them during Zizzertime with tutoring needs.	Counseling Office Core Class Teachers A+ Coordinator Administrators	2014-2015
15. Meet with sophomore level students in Language Arts classes to discuss A+ and communicate the importance of enrollment.	A+ Coordinator Language Arts Teachers Administrators	2014-2015
16. Coordinate with Curriculum Director, Technology Department, and Math Department Head in order to evaluate number of students who need to retake Algebra I EOC and plan remediation.	A+ Coordinator Curriculum Director Technology Department Math Department Head	2014-2015

Program Evaluation: MSHSAA Sponsored Extra-Curricular Activities

The enclosed information is used to evaluate our MSHSAA sponsored extra-curricular activities on an annual basis. Committee members have met on several occasions to review our programs and offer recommendations to better serve our students. This is a working document that will continuously be adjusted and used to evaluate and reflect our programs' strengths, concerns, and provide recommendations for our concerns.

Greg Simpkins

WEST PLAINS R-VII SCHOOLS
Program Evaluation

Date: December 16, 2014

Program Title: MSHSAA Sponsored Extra-Curricular Activities

Program Evaluation Committee Members:

Lenny Eagleman-MS Principal
Erica Walker-Assistant MS Principal
Greg Simpkins-Athletic Director

Jack Randolph-HS Principal
Kevin Heddon-Assistant HS Principal
John Mulford-Superintendent

Program Objectives and Goals:

1. Transfer life lessons learned through the participation in extra-curricular activities/athletics to develop productive citizens.
2. Build school spirit and unity with students and patrons by supporting one another while displaying sportsmanship at all contests and events.
3. Value and promote skill excellence along with individual and community pride through inter-scholastic competition with other school districts.
4. Develop quality communication while providing a variety of opportunities for parents to become involved in their students' activities/athletics.
5. Participation privilege status determined by classroom attendance, academic performance, and behavioral conduct standards.

Program Description:

The West Plains R-7 Athletics/Extra-Curricular Activities program is a member in good standing and follows the governance of The Missouri State High School Activities Association (MSHSAA) Constitution and By-Laws. West Plains R-7 provides the following MSHSAA recognized activities for inter-scholastic competition: **Music**, made up of Band/Orchestra and boy's Choir, Girl's Choir/ Mixed Choir; **Speech**, consisting of Debate/Dramatics; and **Academic** competition. The following athletic teams are also provided for our students, which involve inter-scholastic competition: **Fall Sports**, boys soccer, boys swim, boys and girls cross country, girls volleyball, girls softball, girls golf, girls tennis, and football; **Winter Sports**, boys and girls basketball, girls swim, and cheer team; **Spring Sports**, boys tennis, boys golf, boys baseball, boys and girls track & field, and girls soccer.

Program Evaluation Criteria:

- *Professionalism and sportsmanship is consistently displayed in spite of circumstances.
- *Student body participation rate in MSHSAA sponsored athletic/extra-curricular activities maintained at 40%.
- * Student participation/interest levels ascertained to justify program existence/status.

*Extra opportunities provided by sponsor/coach for student improvement, balanced by supporting multiple activity/sport involvement.

*4-year review of overall, conference, district ratings and Win-Loss records.

*Student attendance rates will increase.

*Student behavior referrals will remain low.

*Student graduation rate will increase.

Data to be Collected and Analyzed for Evaluation:

1. Documented incident reports by contest officials and administrators
2. MSHSAA reports providing student participation rates
3. Eligibility lists and rosters provided to AD's office
4. Summer camp, in-season and out-of-season schedules of events.
5. Yearly competition results for conference, district, and overall events
6. Behavioral referrals from Principal's office
7. Attendance rates from Principal's office
8. Graduation rates from counselor's office

Program Strengths:

1. Participation in interscholastic activities is viewed to be of great value for the total development of all participating students. However, it must continue to be of secondary importance to our student's academic development. Educational research has demonstrated repeatedly that a high correlation exists between participation in activities and academic achievement.
2. All of our activities provide our students opportunities to participate in varying types of interscholastic competition, which cannot be duplicated in the regular classroom.
3. Many of our activities have received numerous state and even national recognition. All of our activities allow our students to be competitive at the district level.

Program Concerns:

1. Limited gymnasium and weight room facilities minimize any margin of error when scheduling indoor before and after school practices and events.
2. Limited auditorium and storage facilities forces vocal, instrumental music, and dramatics to travel with all their equipment using different venues in order to have the necessary space and acoustics to perform. Presently, hallways and our bus barn are used as storage areas.
3. Students missing classroom instruction due to the excessive travel that is the result of our geographical location.
4. Students from surrounding K-8 districts (who desire to attend WPHS) do not have participation opportunities in some middle school programs due to lack of enrollment, facilities, and personnel.
5. Limited competitive opportunities exist for our 5th and 6th grade students preparing to compete interscholastically on middle school teams.

Program Recommendations (including action steps, person(s) responsible, and time frame for completion of recommendations):

ACTION STEP	PERSON(S) RESPONSIBLE	TIME FRAME FOR COMPLETION
Concern #1. Communicate concerns with building facility committee. Explore options with WP City Sports Complex.	Sponsor/Coach Athletic Director Principals Superintendent	Ongoing
Concern #2. Communicate concerns with building facility committee. Continue using facilities on and off-campus.	Sponsor/Coach Athletic Director Principals Superintendent	Ongoing
Concern #3. Investigate conference membership possibilities with more geographically closer school districts.	Athletic Director High School Principal Superintendent	Ongoing
Concern #4. Evaluate, communicate, and provide increased participation through cooperative programs.	Coach Athletic Director HS & MS Principals Superintendent	Ongoing
Concern #5. Research and implement pre-middle school competition for students.	Athletic Director Middle School Principal Superintendent	Spring 2016

West Plains R-VII Schools
School Climate and Culture Program Evaluation
West Plains Elementary

Date: December 8, 2014

Building: West Plains Elementary

Program Evaluation Committee:

Donnie Miller, Principal

Donnie Luna, Assistant Principal

Becky Rutledge, Kindergarten

Ashlea Adams, 1st Grade

Sara Land, 2nd Grade

Angie Hunt, 3rd Grade

Gina Gobel, 4th Grade

Patty Kelly, Encore

Jennifer Randolph, Special Services

Program Strengths:

1. A common vision and mission has been developed and followed through collaborative efforts of administration, teachers, and staff.
2. Communication measures such as individual bi-monthly meetings for faculty members with a principal, and weekly announcements and calendars keep communication as a priority and focus.
3. PLC groups are utilized at each grade level to ensure information and ideas are expressed and utilized by each individual team member.
4. The school's staff is empowered to make instructional decisions with the support of administration.
5. Through the use of Positive Behavior Supports the school consistently enforces a code of conduct for students.

Focus Areas:

1. The increasing demands related to education such as changes in the evaluation system, and the assessment of students.
2. Provide specific feedback when looking for individual growth for professionals through the evaluation system.

3. Provide teachers with specific positive praise when warranted rather than broad statements that recognize the entire faculty as a district and building.

Program Recommendations (Including action steps, person(s) responsible, and time frame for completion of recommendations):

ACTION STEP	PERSON(S) RESPONSIBLE	TIME FRAME FOR COMPLETION
Provide professional development opportunities to assist faculty and staff with meeting the demands of teacher evaluation and students assessment.	Administration Leadership Team Teachers	Continuous through May 2016
Provide detailed assistance and resources for teachers while visiting with them in post evaluation conferences.	Building Principals Superintendent of Curriculum and Instruction	Continuous through May 2016
Continue providing positive incentives for students who make appropriate choices.	Teachers Counselor School Resource Officer Building Principal	Continuous through May 2016
Recognize faculty and staff for specific group and individual strengths and successes.	Building Principals Central Office Administration	Continuous through May 2016
Continue to implement the PBS discipline program.	Teachers Counselor Building Principals	Continuous through May 2016

WEST PLAINS R-VII SCHOOLS

Program Evaluation

Date: December 9, 2014

School: South Fork Elementary

Program: School Climate and Culture

Members: PLC Leadership Team

Seth Huddleston – Principal

Camisha Hunter – 5th Grade

Keesha Cotham – 4th Grade

Abbey Bonham – 1st Grade

PROGRAM STRENGTHS

1. The faculty and staff promote collaboration among grade levels to discuss and share instructional strategies. (PLC Pause)
2. The faculty and staff are given the opportunity to choose materials and resources that will benefit specific grade levels.
3. The faculty and staff feel comfortable celebrating achievements within the school setting and also feel that they build relationships outside of school in a positive manner.
4. The faculty and staff are free to communicate openly with one another.
5. The faculty and staff have time throughout the week to plan collaboratively.

PROGRAM CONCERNS

1. The faculty and staff would like the opportunity to provide input regarding the daily schedule as well as the PLC Pause schedule.
2. The faculty and staff would like to provide input regarding the behavior code within the student handbooks.
3. The faculty and staff feel that sometimes they overstep their authority when dealing with situations within the classroom regarding student behaviors.

PROGRAM RECOMMENDATIONS (including action steps, person(s) responsible, and time frame for completion of recommendations)

ACTION STEPS	PERSON(S) RESPONSIBLE	TIME FRAME FOR COMPLETION
1. Meet with faculty and staff to discuss the schedule and how adjustments may be able to be made.	Administration Leadership Team Teachers	Spring 2015
2. Meet with faculty and staff to discuss building – wide behavioral expectations and consequences regarding homework behaviors and student behaviors regarding respect for faculty and staff	Administration Teachers	Spring 2015
3. Meet with faculty to discuss ideas for finding common planning time in order for building collaboration to succeed.	Administration Teachers	Spring 2015
4. The principal and faculty must work together to build good working relationships in order to ensure they can make authoritative decisions with the utmost confidence.	Administration Teachers	Ongoing

West Plains Middle School

Date: December 2, 2014

Program: School Climate and Culture Program Evaluation

Members: Lenny Eagleman, Principal
Erica Walker, Assistant Principal
Jessica Collins, Secretary
Ashley Hamby, 5th Grade Teacher
Lavada Mann, 6th Grade Teacher
Jeanne Harris, 7th Grade Teacher
Becky Hutchinson, 8th Grade Teacher
Courtney Hughes, Counselor
Annette Nichols, Special Education Teacher
Heather Mulford, P.E Teacher
Allison Arnold, Gifted Teacher

PROGRAM STRENGTHS

1. The climate of the school/district promotes an environment of mutual respect among faculty, staff and students 95.66%
2. Administrators foster shared beliefs and a sense of community and collaboration. 95.65%
3. Students are safe at this school. 97.82%
4. The school community has high expectations of all students. 97.83%
5. School administrators value teacher feedback. 93.48%
6. The mission of the school/district is clearly defined. 95.65%
7. Our school teaches and reinforces student self-discipline and responsibility. 97.83%
8. School administrators treat others with respect. 95.65%
9. I have access to the tools I need to do my job. 93.48%
10. The school environment is clean and well-maintained. 100%
11. Faculty and staff engage in discussions about current research and proven practices on teaching and learning. 95.65%

AREAS OF EMPHASIS

1. Students have pride in the school. 93.48% (While this is not our lowest scoring concern it is one that our staff feels that can have a greater impact on student's life and our school culture.)
2. School administrators and school staff communicate with each other effectively. 91.31%
3. Administrators actively assist me in improving my professional practice. 91.31%

PROGRAM RECOMMENDATIONS (including action steps, person(s) responsible, and time frame for completion of recommendations)

ACTION STEP	PERSON(S) RESPONSIBLE	TIME FRAME FOR COMPLETION
1. Develop and maintain a program that involves students in academic and social contests that increase school spirit and community.	Administration Leadership Team Teachers	Develop by 4 th qtr. 2015
2. Make additional educational resources available to teachers in the professional development section PD Website EdHub.	Asst. Supt. Of Curriculum Administration	Ongoing
3. Professional Learning Communities will work together to better provide support for meeting the needs of all students.	Administration Professional Learning Teams Leadership Team	Ongoing
4. Provide professional development opportunities for staff to assist them with meeting the demands of educating students.	Curriculum Director Administration Leadership Team	Ongoing
5. Continue training for administrators in NEE program for development of better feedback procedures and discussions.	Administration	Ongoing
6. Hold weekly meetings with appropriate staff members to assure communication about student issues is taking place.	Administration Counselor Teachers School Resource Officer Nurse	Ongoing

West Plains High School
Climate and Culture Survey- Faculty

Date: 12/3/14

Program: School Climate

PROGRAM STRENGTHS:

1. 91.55% of the staff believes the environment is clean and well maintained.
2. 84% of faculty/staff believe the school/district usually/always promotes an environment of mutual respect among faculty, staff and students.
3. 90.15 % of faculty/staff believe faculty/staff usually/always engage in discussions about current research and proven practices on teaching and learning.
4. 98.6% of faculty and staff believe students are safe at this school.
5. 88.74 % of faculty/staff believe administrators usually/always monitor the effectiveness of school practices and their impact on student learning.
6. 90.14% of faculty/staff believe administrators promote continuous improvement among faculty and students.
7. 97.19% of faculty/staff believe the mission of the school/ district is clearly defined.
8. 91.55% of faculty/staff believe the school/ district adequately prepares all students to be college and career ready.
9. 81.69% of faculty/staff believe administrators accurately and fairly assess teacher performance and provide meaningful feedback.
10. 85.92% of faculty/staff believe our school teaches and reinforces student self-discipline and responsibility.
11. 84.91% of faculty/staff believe our students have pride in the school.
12. 84.51% of faculty/ staff believe our students show respect for our teachers.
13. 87.32% of faculty/staff believe the school is a good place to work and learn
14. 88.73% of faculty/staff believe the school encourages the students to get involved in extra-curricular activities.
15. 83.1% of faculty/ staff believe that administrators and school staff communicate effectively.

PROGRAM CONCERNS

Although there are no specific areas which would statistically indicate concern, we know with all programs there is always an area for improvement. The two lowest areas may be seen below.

1. Four faculty responses indicate a concern that rarely do administrators recognize teachers for a job well done.
2. Six faculty members believe administrators could improve the valuing of teacher feedback.

PROGRAM RECOMMENDATIONS (including action steps, person(s) responsible, and time frame for completion of recommendations):

ACTION STEP	PERSON(S) RESPONSIBLE	TIME FRAME FOR COMPLETION
1. Create a climate and culture committee to help increase teacher feedback and recognize teachers for a job well done.	Administration Leadership Team	Ongoing
2. Use the Network for Educator Effectiveness (NEE) comprehensive system for enhancing the effectiveness of K-12 educators.	Administration Faculty/Staff	Ongoing
3. Utilize NEE model to train administrators using videos of teachers in classrooms to ensure consistency and reliability in rating classroom observations. Administrators are also trained to evaluate units of instruction and professional development plans.	Administration Leadership Team	Ongoing
4. Clearly define the criteria for an effective disciplinary system as devised by stakeholder input and approved by the board of education.	Administration Leadership Team Board of Education	Yearly
5. Continue use of positive behavior initiatives to reward students demonstrating good choices and appropriate behavior.	Administration Counselor Leadership Team Teachers	Ongoing

6. Provide system driven staff development opportunities with input from PLCs and administration which address reducing the achievement gap, adopting evidence-based practice, meeting AYP, management requirements for second-language and special-needs students, and remaining current on the increasing amount of pedagogical and content area research.	Administration Counselor Leadership Team Teachers	Ongoing
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South Central Career Center

Date: 12/8/2014

Program: Climate

Results of the Faculty/Staff Culture and Climate Survey conducted in October were positive but did show some need for improvement. As we look at the results, twenty of the twenty-five areas received positive (Usually or Always) marks among the respondents at a level greater than or equal to 88%. We only had two areas that were less than 84%

Present: Jim Laughary, Josh Cotter, Tonya Jedlicka, Christy Combs, Joy Holloway, Scott Heidy, Sandy Ross, and Becky Wernsing.

PROGRAM STRENGTHS (100%)

1. The school environment is clean and well-maintained.
2. Students are safe at this school.
3. The school encourages students to get involved in extra-curricular activities.

In meeting with the Leadership Team, they wanted to make note of the many Career and Technical Student Organizations (CTSO's) we offer at SCCC that are directly linked to learning activities and skills learned in the classroom. They feel this is a very strong point for SCCC. In addition, we have conducted safety training this year for all staff.

PROGRAM CONCERNS

1. School administrators value teacher feedback (76.92%)
2. School administrators and staff communicate with each other effectively (73.08%)

The Leadership Team feels the electronic system of evaluation has taken out some of the personal aspects of evaluation and may be contributing to some of the lower numbers. The changes in campus structure has led to some of the communication changes.

PROGRAM RECOMMENDATIONS (including action steps, person(s) responsible, and time frame for completion of recommendations)

ACTION STEP	PERSON(S) RESPONSIBLE	TIME FRAME FOR COMPLETION
1. Focus on improving perceptions and understanding of NEE	Administrative Team Teachers	Ongoing
2. Continue to improve communication regarding the substitute system.	Administrative Team	Ongoing
3. Promote better email communication between administration and staff	Administrative Team	Weekly

	Year	Always	Usually	Sometimes	Rarely
Climate of school promotes mutual respect among faculty staff and students	2013	61.5%	30.8%	0.0%	7.7%
	2014	70.6%	29.4%	0.0%	0.0%

Admin fosters shared beliefs and sense of community and collaboration	2013	38.5%	46.2%	7.7%	7.7%
	2014	64.7%	35.3%	0.0%	0.0%
Faculty & staff engage in discussions about current research and practices	2013	46.2%	30.8%	23.1%	0.0%
	2014	58.8%	29.4%	11.8%	0.0%
Admin monitor effectiveness of school practices and impact on student learning	2013	53.8%	30.8%	7.7%	7.7%
	2014	64.7%	29.4%	0.0%	0.0%
Admin promotes continuous improvement among faculty and students	2013	69.2%	7.7%	15.4%	7.7%
	2014	88.2%	5.9%	5.9%	0.0%
Mission of school is clearly defined	2013	84.6%	7.7%	0.0%	7.7%
	2014	94.1%	0.0%	0.0%	0.0%
Admin actively assists me in improving my professional practice	2013	46.2%	38.5%	0.0%	15.4%
	2014	64.7%	29.4%	5.9%	0.0%
My school adequately prepares all students to be college and career ready	2013	46.2%	23.1%	15.4%	15.4%
	2014	58.8%	29.4%	5.9%	0.0%
Admin accurately and fairly assess my performance and provide meaningful feedback	2013	53.8%	38.5%	0.0%	7.7%
	2014	64.7%	29.4%	5.9%	0.0%
Our school teaches and reinforces student self-discipline and responsibility	2013	53.8%	23.1%	15.4%	7.7%
	2014	70.6%	23.5%	5.9%	0.0%

WEST PLAINS R-VII SCHOOLS

Program Evaluation

Date: December 2014

Program Title: Curriculum and Instructional Effectiveness

High School Program Evaluation Committee:

High School (Grades 9-12) Math, Communication Arts, Science, & Social Studies

Nancy Spoor,

Dept. Head Communication Arts (CA)

Desiree Beard, CA Instructor

Lane Schilmoeller, CA Instructor

Erin Lovelace, CA Instructor

Dianne Locke, CA Instructor

Tina Jolliff, CA Instructor

Marilyn Momper, CA Instructor

Tracie Joiner, CA Instructor

Chris Quarti, CA Instructor

Christina Staab, CA Instructor

Stephanie Wood, Special Services

Shelia Decker, Special Services

Melanie Martin, Special Services

Natalie Brazeal, *Dept. Head Science*

Nathan Fleming, SC Instructor

Michelle Henderson, SC Instructor

Michael Hess, SC Instructor

Bridgett Edwards, SC Instructor

Mollie Horst, SC Instructor

Steve Roseman, SC Instructor

Gretchen Sneiderman, MA Instructor

Krista Tate, SS Instructor

RaDona Henry, *Dept. Head Math*

Amanda Young, Math Instructor

Jennifer Edgeller, Math Instructor

Steve Martz, Math Instructor

Susan Thomas, Math Instructor

Dr. Tami DuBois, Math Instructor

Juliet Cobb, Math Instructor

Jack Randolph, High School Principal

Ronnie Harper, Dean of Students

Dr. Julie Williams, Assistant Sup.

Susan York, Special Services

Krista Robbins, Special Services

Amy Ross, Director Special Services

Sarah Doss, Special Services

Caleb Dudley, SS Instructor

Matthew Gurnow, SS Instructor

Mary Holland, ALC Director

Melanie Martin, Special Services

Janet Rackley, *Dept. Head Social Studies*

Nick Schmitt, SS Instructor

Kevin P. Smith, SS Instructor

Ramona Talburt, SS Instructor

South Central Career Center Program Evaluation Committee:

Career and Technical Classes (Grades 9-12)

Sandy Ross, Business

Tonya Jedlicka, Ag Science

Jay Shelton, Auto Collision

Joy Holloway, Career Counselor

Dr. Julie Williams, Assistant Sup.

Karin Sartin, Health Sciences

Dr. Josh Cotter, SCCC Assistant Director

Jim Laughary, SCCC Director

Middle School/South Fork Program Evaluation Committee:

Middle School (Grades 5-8) Math and Communication Arts

Jodie Ficken, 5th Grade Reading
Camisha Hunter, 5th Grade South Fork
Brandy Wilson, 5th Grade Math
Jodi Watson, 5th Grade Language Arts/SC
Rhonda Loring, 6th Grade Reading
Rachel Libby, 6th Grade Language Arts
Amy Marshall, 6th Grade South Fork
Jon Allen, 7th Grade Lang. Arts
Michelle Wynne, 7th Grade Reading
Amy Bunch, 8th Grade Reading
Anna Mayberry, RtI Specialist
Anna Thompson, Special Services
Leah Tidwell, Special Services
Amy Ross, Director Special Services
Ashley Hamby, 5th Grade Language Arts/SC

Julia Brake, 8th Grade Language Arts
Patricia Rodriguez, 5th Grade Language Arts
Amy Jackson, 6th Grade Math
Adam Stuart, 7th Grade Math
Becky Hutchinson, 8th Grade Math
Lenny Eagleman, Middle School Principal
Seth Huddleston, South Fork Principal
Dr. Julie Williams, Assistant Sup.
Annette Nichols, Special Services
Zoe Clinton, Special Services
Erin McBride, Special Services
Amy Ross, Special Services
Allison Arnold, Gifted Education
Dr. Cynthia Thompson, 8th Science

Elementary/South Fork Program Evaluation Committee:

Elementary (Grades K-4) Math and Communication Arts

Marcia Dryden, Kindergarten Teacher
Lesa Smith, Kindergarten Teacher
Becky Rutledge, Kindergarten Teacher
Mandy Harrison, Kindergarten Teacher
Ashlea Adams, 1st Grade Teacher
Jennifer Scharnhorst, 1st Grade Teacher
Jennifer Skeeters, 1st Grade Teacher
Abbey Bonham, SF 1st Grade Teacher
Jena Record, 2nd Grade Teacher
Amy Cunningham, 2nd Grade Teacher
Susan Wells, 2nd Grade Teacher
Keesha Decker, SF 4th Grade Teacher
Sarah Cobb, 4th Grade Teacher
Sylvia Hershenson, 4th Grade Teacher
Angela Phipps, 4th Grade Teacher
Sarah Cobb, 4th Grade Teacher
Anna Hulsey, 3rd Grade Teacher
Virginia Uphaus, 3rd Grade Teacher
Tracy Waggoner, RtI Interventionist
Angela Johnson, Special Services
Jennifer Randolph, Special Services
Dr. Julie Williams, Asst. Sup.
Amy Ross, Director Special Services

Karen Hunt, Kindergarten Teacher
Tara Orr, Kindergarten Teacher
Crystal McGinnis, Kindergarten Teacher
Mary Beth Palmer, SF Kindergarten Teacher
Tracy Guffey, 1st Grade Teacher
Adrienne Wooderson, 1st Grade Teacher
Andrea Harris, 1st Grade Teacher
Sarah Land, 2nd Grade Teacher
Jackie Wright, 2nd Grade Teacher
Barbara Rutledge, 2nd Grade Teacher
Stephanie Cates, SF 2nd Grade Teacher
April Britt, 4th Grade Teacher
Angie Hunt, 4th Grade Teacher
Erin Kimbrough, 4th Grade Teacher
Nora Triplett, SF 3rd Grade Teacher
Amber Galiher, 3rd Grade Teacher
Leigh Spencer, 3rd Grade Teacher
Seth Huddleston, SF Principal
Sabrina Hicks, Special Services
Andrea Bowers, Special Services
Penny Merriman, Special Services
Donnie Miller, WPES Principal

PROGRAM OBJECTIVE AND GOALS

1. Academic Achievement – The district administers assessments required by the Missouri Assessment Program (MAP) to measure academic achievement and demonstrates improvement in the performance of its students over time. Student scores for tested areas will meet or exceed the state average.
2. Subgroup Achievement – The district demonstrates required improvement in student performance for its subgroups.
3. The West Plains R-VII School District will meet at least 13 of the 14 indicators on the 2013 Annual Performance Report (APR).
4. College and Career Readiness (K-12 only) – The district provides adequate post-secondary preparation for all students.
5. High School Readiness (K-8 only) – The district provides adequate post-elementary preparation for all students.
6. Teaching and learning will be enhanced through the integration of technology in all curricular areas.
7. Attendance Rate – The district ensures all students regularly attend school. The district attendance rate will meet or exceed the state average.
8. Graduation Rate (K-12 only) – The district ensures all students successfully complete high school. The graduation rate for the district will meet or exceed the state average.
9. Student composite of ACT scores for spring 2013 graduates will meet or exceed the state average.

Program Description:

The Instructional Effectiveness Program Evaluation encompasses several aspects of the educational programs throughout each building within the district. Data from common assessments given in math and communication arts in each grade level or subject area was analyzed by a building level team of teachers and administrators. Mastery levels of each objective were examined to see if the target number of students reached proficiency levels. Individual student data was analyzed to monitor individual student improvement. Results were analyzed to determine the impact on instruction within the classroom and recommendations were made for changes within curriculum and/or assessment strategies and procedures for next year.

Data from Attendance, Retention, Suspension, and Expulsion Rates are utilized to provide feedback regarding student performance in the classroom. When students are absent or suspended from school, they are not in the classroom to take part in the

activities and discussion with their peers. The number of students retained each year may impact overall student performance data as these students do not perform at the level of their peers. A committee at each building level analyzed this data and formulated recommendations for improvements in each of these areas.

Program Evaluation Criteria:

- I. Increase the number of students scoring proficient or advanced on the spring 2013 Missouri Assessment Program Grade Level and End-of-Course examinations. In response to MSIP 5 criteria: *The district administers assessments required by the Missouri Assessment Program (MAP) to measure academic achievement and demonstrates improvement in the performance of its students over time.*
- II. Increase subgroup achievement on the spring 2013 Missouri Assessment Program Grade Level and End-of-Course examinations. In response to MSIP 5 criteria: *Achievement—The district demonstrates required improvement in student performance for its subgroups.*
 - a. free/reduced price lunch,
 - b. racial/ethnic background,
 - c. English language learners, and
 - d. students with disabilities
- III. The district will attend to the following performance standards for college and career readiness in response to MSIP 5 criteria:
 - a. The percent of graduates who scored at or above state standard on ACT®, SAT®, COMPASS® or Armed Services Vocational Aptitude Battery (ASVAB), meets or exceeds the state standard or demonstrates required improvement.
 - b. The district's average composite score(s) on the ACT®, SAT®, COMPASS®, or ASVAB, meet(s) or exceed(s) the state standard or demonstrate(s) required improvement.
 - c. The percent of graduates who participated scored at or above state standard on ACT®, SAT®, COMPASS® or Armed Services Vocational Aptitude Battery (ASVAB), meets or exceeds the state standard or demonstrates required improvement.
 - d. The percent of graduates who earned a qualifying score or grade on an Advanced Placement (AP), International Baccalaureate (IB), or Technical Skills Attainment (TSA) assessments and/or receive college credit or a qualifying grade through early college, dual enrollment, or approved dual credit courses meets or exceeds the state standard or demonstrates required improvement.
 - e. The percent of graduates who attend post-secondary education/training or are in the military within six (6) months of graduating meets the state standard or demonstrates required improvement.
 - f. The percent of graduates who complete career education programs approved by the department and are placed in occupations directly related to their training, continue their education, or are in the military within six (6) months of graduating

- IV. Increase attendance rates in all attendance centers. In response to MSIP 5 criteria: *The district ensures all students regularly attend school.*
- V. Increase spring 2013 graduation rate. In response to MSIP 5 criteria: *The district ensures all students successfully complete high school.*
- VI. Decrease retention, suspension, and expulsion rates in all attendance centers.

Data to be Collected and Analyzed for Evaluation:

- Data from Acuity and other Common Assessments in Communication Arts & Math (HS include SC and SS)
- Results from Tracked A+ Competencies
- MAP disaggregated data/Annual Performance Report (APR) data
- Developmental Reading Assessment² (DRA²) Data (K-8) and Scholastic Reading Inventory (SRI)
- Common Assessment Data for Biology, Algebra I, English II, and Government
- Attendance, Retention, Suspension, Expulsion Rates
- ASVAB Data (to be collected from spring 2014 administration)
- Graduation Rate

PROGRAM STRENGTHS

Program Evaluation Criteria I—Academic Achievement

- West Plains R-7 School District achieved 129.5 of the 140.0 possible points or 92.5% of the points required for the 2013-2014 Annual Performance Report.
- The West Plains R-VII School District is fully accredited.
- The West Plains District received 56.0 of 56.0 points or 100.0% for Academic Achievement for the 2014 LEA Annual Performance Summary Report MSIP 5.
- South Fork Elementary received 48.0 of 48.0 points or 100% for Academic Achievement for the 2014 LEA Annual Performance Summary Report MSIP 5.
- West Plains Elementary received 31.0 of 32.0 points or 96.9% for Academic Achievement for the 2014 LEA Annual Performance Summary Report MSIP 5.
- West Plains High School received 52.0 of 56.0 points or 92.9% for Academic Achievement for the 2014 LEA Annual Performance Summary Report MSIP 5.
- West Plains High School scored in the top 10% of the state of Missouri on the Algebra 2 End-of-Course Exams as indicated on the 2014 LEA Annual Performance Summary Report MSIP 5.
- Each of the 5 buildings (West Plains Elementary School, South Fork Elementary School, West Plains Middle School, West Plains High School, and South Central Career Center) is actively engaged in the PLC Process. We have truly seen a paradigm shift as the staff works “to create a professional learning community, focus on learning rather than teaching, work collaboratively and holding themselves accountable for results” (Richard DuFour).
- An online Blackboard information system is used for professional development to share information vertically across the district.
- Differentiated Instruction, Cooperative Learning, and Power Teaching are only a few research based teaching strategies being implemented district-wide to increase student participation in class and retention of information.
- West Plains High School offers many Advanced Placement courses: AP Biology, AP Physics B, AP Chemistry, AP Calculus, AP English, AP U. S. History, and AP World History
- Lumen student data system has been implemented and provides tracking for absenteeism and student academic performance.
- West Plains Elementary, Southfork Elementary, and West Plains Middle School each have implemented a Tier 3 intervention classroom for additional reading support for students using technology integration and individualized instruction with FastForward® by Scientific Learning.
- West Plains High School utilizes Acuity® Assessment software to diagnose, monitor, and address student learning
- Response to Intervention (RTI) implementation now encompasses both Tier 1 improvements to classroom instruction in all buildings; Tier 2 modified instruction and enriched instruction for struggling students, and monitoring for Tier 3 intervention at West Plains Elementary, South Fork, West Plains Middle School, and West Plains High School. Those who are at or above grade level are receiving enriched instruction during this time period.

- The Missouri Comprehensive Data System lists Average Years of Experience for a West Plains R-VII teacher as 14.1 years which is 1.8 years more experience than the state average of 12.3 years for 2014.
- The Missouri Comprehensive Data System lists the Number of Teachers with a Master Degree or Higher for West Plains R-VII teachers as 65.3% which is 6.4% higher than the state average of 58.9% for 2014.

2014 ENGLISH LANGUAGE ARTS ACHIEVEMENT LEVELS

- ELA 3rd Grade 44.9% which is 2.6% higher than the state average of 42.3%
- ELA 6th Grade 48.5% which is 0.5% higher than the state average of 48.0%
- ELA 8th Grade 64.6% which is 13.6% higher than the state average of 51%
- ELA English 1 66.3% which is 6.3% higher than the state average of 60%
- ELA English 2 75.6% which is 1.0% higher than the state average of 74.6%

2014 MATHEMATICS ACHIEVEMENT LEVELS

- Ma 3RD Grade 59.4% which is 8.7 % higher than the state average of 50.7%
- MA 4th Grade 48.4% which is 5.5% higher than the state average of 42.9%
- MA 5th Grade 61.1% which is 8.3% higher than the state average of 52.8%
- MA 6th Grade 66.7% which is 10.5% higher than the state average of 56.2%
- Ma 8th Grade 50.0% which is 6.4% higher than the state average of 43.6%
- MA Algebra I 65.5% which is 10.6% higher than the state average of 54.9%
- MA Algebra II 90.8% which is 27.2% higher than the state average of 63.6%
- MA Geometry 85.7% which is 19.7% higher than the state average of 66.0%

2014 SCIENCE ACHIEVEMENT LEVELS

- SC 5TH Grade 53.2% which is 5.2% higher than the state average of 48.0%
- SC 8TH Grade 56.7% which is 4.2% higher than the state average of 52.5%

2014 SOCIAL STUDIES ACHIEVEMENT LEVELS

- SS American History 58.3% which is 10.3% higher than the state average of 48.0%

Program Evaluation Criteria II—Subgroup Achievement

- The West Plains District received 12.0 of 14.0 points or 85.7% for Academic Subgroup Achievement for the 2014 LEA Annual Performance Summary Report MSIP 5.

Program Evaluation Criteria III—College and Career Readiness

- The percent of graduates who scored at or above state standard on ACT®, SAT®, COMPASS® or Armed Services Vocational Aptitude Battery (ASVAB), received 8.0 out of 10.0 points for the 2014 LEA Annual Performance Summary Report MSIP 5. The 2 year average for this standard has increased from 55.0% to 61.7% and is APPROACHING the 2020 guideline.
- While the district's average composite score(s) on the ACT®, SAT®, COMPASS®, or ASVAB, did not meet(s) or exceed(s) the state standard, scores did demonstrate(s)

required improvement rising from 56.0% of students at or above the state average in 2013 to 67.3% of students at or above the state average in 2014.

- The percent of graduates who earned a qualifying score or grade on an Advanced Placement (AP), International Baccalaureate (IB), or Technical Skills Attainment (TSA) assessments and/or receive college credit or a qualifying grade through early college, dual enrollment, or approved dual credit courses received 8.0 out of 10.0 points for the 2014 LEA Annual Performance Summary Report MSIP 5. The 2 year average for this standard has increased from 22.9% to 32.6% and is APPROACHING the 2020 guideline.
- The percent of graduates who attend post-secondary education/training or are in the military within six (6) months of graduating meets the state standard or demonstrates required improvement AND The percent of graduates who complete career education programs approved by the department and are placed in occupations directly related to their training, continue their education, or are in the military within six (6) months of graduating received 9.5 out of 10.0 points for the 2014 LEA Annual Performance Summary Report MSIP 5. This score reveals 81.9% of students received a qualifying score putting the district ON TRACK for the 2020 guideline.
- TSA's for SCCC programs give national accreditation for programs
- Dual credit college courses are offered to both West Plains High School and South Central Career Center students.
- 80.8% of West Plains Public School students were placed for career and technical education in 2014 which is 18.9% higher than the 61.9% placement rate for the state of Missouri.
- The 10 year average for the ACT is 21.46 as compared to the state average of

Program Evaluation Criteria VI--Attendance

- The West Plains Middle School utilizes Behavior Cards with Quarterly Rewards to motivate students to motivate students toward responsible behavior, improved academic performance, and improved attendance.
- The West Plains High School utilizes the Gold Card Program to motivate students toward responsible behavior, improved academic performance, and improved attendance.

Program Evaluation Criteria V—Graduation Rate

- In response to MSIP 5 criteria: *The district ensures all students successfully complete high school*, the four-year graduation rate received 30.0 out of 30.0 points and MET the 2020 TARGET. The five-year graduation rate received 30.0 out of 30.0 points and is ON TRACK for the 2020 TARGET. The six-year graduation rate received 30.0 out of 30.0 points and is ON TRACK for the 2020 TARGET. The seven-year graduation rate 22.5 out of 30.0 which, although lower, is still ON TRACK.
- The West Plains School District Dropout rate for 2014 was 1.4% which is 1.1% lower than the total number of students who dropped out state wide, 2.5%.

Program Evaluation Criteria VI— Decrease retention, suspension, and expulsion rates

There were no expulsions from the West Plains Public School System for the 2014 Disciplinary Action accountability as compared to 54 expulsions statewide.

PROGRAM CONCERNS

Program Evaluation Criteria I

- West Plains Middle School received only 37.0 of 48.0 points or 77.1% of the points for Academic Achievement for the 2014 LEA Annual Performance Summary Report MSIP 5

2014 ENGLISH LANGUAGE ARTS ACHIEVEMENT LEVELS

- a. ELA 4th Grade 44.6% which is 1.7% lower than the state average of 46.3%
- b. ELA 5th Grade 44.4% which is 6.3% lower than the state average of 50.7%
- c. ELA 7th Grade 41.7% which is 14.3% lower than the state average of 56.0%

2014 MATHEMATICS ACHIEVEMENT LEVELS

- a. Ma 7th Grade 46.0% which is 8.7 % lower than the state average of 58.1%

2014 SCIENCE ACHIEVEMENT LEVELS

- a. SC Biology 60.6% which is 6.7% lower than the state average of 67.3%

2014 SOCIAL STUDIES ACHIEVEMENT LEVELS

- a. SS Government 60.8% which is 1.2% lower than the state average of 62%

Program Evaluation Criteria II—Subgroup Achievement

No concerns

Program Evaluation Criteria III—College and Career Readiness

- The percent of graduates who earned a qualifying score or grade on an Advanced Placement (AP), International Baccalaureate (IB), or Technical Skills Attainment (TSA) assessments and/or receive college credit or a qualifying grade through early college, dual enrollment, or approved dual credit courses is still substantially low as seen by only 29.6% of students at or above the state average for AP enrollment.
- The average 2014 ACT® score for the West Plains School District was 20.50 which is 1.30 composite points lower on average from the state results of 21.80.

Program Evaluation Criteria VI--Attendance

The district only received 6.0 of 10.0, or 60%, available points for attendance for the 2014 LEA Annual Performance Summary Report MSIP 5

Program Evaluation Criteria V—Graduation Rate

No concerns

Program Evaluation Criteria VI— Decrease retention, suspension, and expulsion rates

While the district has a board approved suspension and expulsion policy, there is no systematic K-8 retention policy for students. There are a number of students who are retained each year although trajectory data shows there is no long term improvement for those students academically.

PLAN OF ACTION

Program Recommendations (including action steps, person(s) responsible, and time frame for completion of recommendations):

ACTION STEP	PERSON(S) RESPONSIBLE	TIME FRAME FOR COMPLETION
1. Use a uniform progress monitoring tool to diagnose, monitor, and address student learning and to close gaps in curriculum.	Dr. Williams, Building Admin., Teachers	Spring 2015
2. Examine scope and sequence of curriculum to ensure consistency and common expectations for student outcomes.	Dr. Williams, Building Admin., Teachers	Spring 2015
3. Provide time and method for classroom and special needs teachers to analyze data from common assessments.	Dr. Williams, Building Admin., Teachers	Spring 2015
4. Implement a required cycle of technology training for classroom teachers.	Dr. Williams, Building Admin., Network Administrators, Teachers	Spring 2015
5. Disaggregate data from quarterly common assessments to analyze subgroup populations. Use data to implement Response to Intervention at each level.	Dr. Williams, Building Admin., Teachers	Spring 2015
6. Continue to develop strategies and reform curriculum for Response to Intervention at all grade levels.	Dr. Williams, Building Admin., Teachers	Spring 2015
7. Upgrade Curriculum to online site for parent/public perusal.	Dr. Williams, Building Admin., Teachers	Spring 2015
8. Continue monitoring attendance policies for improved student attendance.	Attendance Monitor, Building Admin., Teachers, Assistant Superintendent	Spring 2015
9. Evaluate policies for student placement in ability appropriate classes. (i.e., HS reading intense remediation for incoming freshman who are identified as reading well below level)	Dr. Williams, Building Admin., Teachers	Spring 2015
10. Utilize Professional Learning Teams to develop strategies to increase the numbers of students finding academic success as indicated by District and State Assessments.	Dr. Williams, Building Admin., Teachers	Spring 2015
11. Require evidence of technology integration in new district teacher evaluation tool.	Building Admin.	Spring 2015
12. Develop a district collaboration team to increase parental involvement to promote academic success.	Dr. Williams, Building Admin, Teachers, Parents	Spring 2015
13. Develop a systematic retention policy for students K-8 which is researched based and relies on multiple metrics.	Dr. Williams, Building Admin., Teachers	Spring 2015

Substitue List

Dale Carstensen
David Masterson
Brent Sholes
Jennifer Jacobs
Valerie Vincent
Rhonda Brownwigg
Nicholas Haring
Belinda Privett
Sherry Willis
Christopher Thompson
Kendra Belcher
Carolyn Surritte

COURSE	REQUIREMENTS	CR	HR	GRADES
<u>COMMUNICATION SKILLS</u>				
A.P. English Lit. and Comp.	23on Eng.Act/Permission	1	1	12
Accelerated Reader		1	1	9 10 11 12
Competitive Speech/Debate	Permission	1/2	1	9 10 11 12
Creative Writing		1	1	11 12
Debate		1/2	1	9 10 11 12
English I		1	1	9
Honors English I	A/B in Gr.8 Eng./Level 9 Reading	1	1	9
English II	English I	1	1	10
Honors English II	Hon. Eng. I/ Read on Gr.L	1	1	10
English III	English II	1	1	11
Honors English III	Honors English II	1	1	11
English IV	English III	1	1	12
Honors English IV	Honors English III	1	1	12
Folklore Pub. (Ridgerunner)	Application/Permission	1	1	11 12
Creative Writing		1	1	11 12
Mythology		1/2	1	11 12
Novels		1/2	1	9 10 11 12
Ozark Folklore		1/2	1	11 12
Science Fiction		1/2	1	9 10 11 12
Speech		1/2	1	9 10 11 12
The Bible and Its Influence		1	1	11 12
Zizzerette	Application/Permission	1	1	11 12
<u>MATHEMATICS</u>				
A.P. Calculus BC	Alg 3 & Pre-Cal	1	1	12
Algebra A		1	1	9 10
Algebra B	Alg A or H Alg I	1	1	10 11 12
Algebra C	Alg B or H. Alg II	1	1	11 12
College Algebra (Dual Credit)	H Alg III or H Geom & College placement test	1	1	12
Honors Algebra I	Math Placement Test/Teacher Rec	1	1	9 10
Honors Algebra II	Honors Algebra I	1	1	10 11 12
Honors Algebra III	Honors Algebra II	1	1	10 11 12
Honors Geometry	Honors Algebra II	1	1	11 12
Pre-Algebra	Math Placement Test/Teacher Rec	1	1	9
Pre-Calculus (Dual Credit)	Algebra III	1	1	11 12
<u>SCIENCE</u>				
AP Biology	Honors Biology ("B" Avg.)	1	1	11 12
AP Biology	Honors Biology ("B" Avg.) - Chemistry I (can dual enroll)	1	1	11 12
AP Chemistry	B or above in Chem I & Algebra II	1	1	11 12
AP Physics	Algebra II & Chemistry I	1	1	11 12
Biology	Physical Science	1	1	10
Chemistry I	Enroll Alg I & H. Biology (B Avg.)	1	1	10 11 12
Conceptual Physics A	Science/Math Placement Test	1	1	9 10 11
Conceptual Physics B	Chem 1, dual enroll Alg II	1	1	10 11
Ecology	Biology	1	1	11

Forensic Science	Semester class	1/2	1	12
Honors Biology	Science/Math Placement Test	1	1	9 10
Human Anatomy & Physiology	Hon Bio - Dual enroll with Chemistry I	1	1	11 12
Natural Disasters	Semester class	1/2	1	12
Physical Science		1	1	9
<u>SOCIAL STUDIES</u>				
American History		1	1	9
Western Civilization		1	1	10
AP U.S. History	3.1 GPA	1	1	10 11 12
AP World History	3.1 GPA	1	1	11
Civil War	"C" Avg. in Western Civ or teacher permission	1/2	1	12
Missouri History	"C" Avg. in Western Civ or teacher permission	1/2	1	12
Psychology	"C" Avg. in Western Civ or teacher permission	1/2	1	12
Sociology	"C" Avg. in Western Civ or teacher permission	1/2	1	12
American Government		1	1	11
Women's Studies	"C" Avg. in Western Civ or teacher permission	1/2	1	12
World Religions	"C" Avg. in Western Civ or teacher permission	1/2	1	12
<u>FINE ART</u>				
Advanced Acting	Application/Permission	1	1	10 11 12
Advanced Art Techniques	"B" in Studio Art II	1	1	11 12
AP Art History	3.1 GPA	1	1	12
AP Drawing	Portfolio/Permission	1	1	11 12
Band Techniques	Permission	1	1	9 10 11 12
Concert Choir	Sign-Up & Audition	1	1	9 10 11 12
Jr. Varsity Band	" " " "	1/2	1	9 10 11 12
Marching Band	Band/Permission Audition	1/2	1	9 10 11 12
Music Theory	Read Music/Permission	1	1	11 12
Stagecraft	Application/Permission	1	1	11 12
Studio Art I		1	1	9 10 11 12
Studio Art I		1	1	9 10
Studio Art I		1	1	9 10
Studio Art II	"C" in Studio Art I	1	1	10 11 12
Theatre		1	1	10 11 12
Varsity Band	" " " "	1/2	1	9 10 11 12
<u>PRACTICAL ART</u>				
Accounting I		1	1	11 12
Accounting II	Accounting I	1	1	12
Adv. Ag. Structures(fall odd yr)	Ag Science I/Permission	1	1	11 12
Adv. Animal Science(fall odd yr)	Dual Enrollment Ag 101	1	1	11 12
Adv. Mechanical Drafting		1	1	11 12
Ag. Mechanization	Ag Science I/Permission/\$12 Fee	1	1	10 11
Ag. Power I (Small Engines)	Ag Science I/Permission	1	1	10 11
Ag. Power II (Tractor Repair)	Ag Science I/Ag. Power I/Per.	1	1	11 12
Ag. Sci. I (Animal Science)	\$12.00 FFA Fee	1	1	9 10
Ag. Sci. II (Plant Science)	Ag Science I/Permission	1	1	10 11
Agri Leadership (spring odd yr)		1/2	1	11 12
Architectural Drafting		1	1	10 11 12

Architectural Drafting		1	1	10 11 12
Auto Collision Technology	Application/Permission	2	2	11 12
Industrial Art I - Woodworking	Fees required for project	1	1	9 10
Industrial Art II - Woodworking	Industrial Art I - Wood/Permission	1	1	10 11 12
Broadcast Media/ZNN		1	1	10 11 12
Building Trades	Application /Permission	2	2	11 12
Business Basics		1/2	1	10 11 12
Business Communications		1/2	1	10 11 12
Business Tech	Application/Permission	2	2	11 12
Career Readiness (SBE)	Application/Permission	1	1	12
Child Development		1	1	11 12
Computer Applications I		1/2	1	9 10 11 12
Computer Applications II		1/2	1	10 11 12
Conservation (fall even yr)		1/2	1	11 12
Creative Designs & App.	Application/Permission	2	2	11 12
Creative Designs (Yearbook)	Application & Selection	1	1	11 12
Equine Science (fall even yr)		1/2	1	11 12
Family Living/Resource Mgt.		1	1	10 11 12
Fashion/Clothing Construction	Fees required for project	1	1	9 10 11 12
Forestry (spring odd yr)		1/2	1	11 12
Greenhouse Mgt.(fall odd yr)	Ag Science I/Permission	1	1	11 12
Health Science Careers I	Application /Permission	3	3	11 12
Health Science Careers II	Application /Permission	3	3	12
Housing & Interior Design		1	1	10 11 12
Management and Internship	A+ Program	1/2	1	11 12
Mechanical Drafting		1	1	9 10 11 12
Medical Profiler		1	1	10 11 12
Multimedia Arts		1/2	1	9 10 11 12
Nutrition & Meal Planning		1	1	9 10 11 12
Occu Food Service 3 blocks	Application/Permission	3	3	11 12
Personal Finance		1/2	1	11 12
Pharmacy Tech		2	2	12
SBE/Internship	Application/Permission	3-Jan	3	12
Sports & Entertainment Business		1/2	1	11 12
Stock Market & Business Law		1	1	10 11 12
Welding Technology	Application /Permission	2	2	11 12
<u>PHYSICAL EDUCATION</u>				
Boy's Physical Education		1	1	9 10 11 12
Girl's Physical Education		1	1	9 10 11 12
Men's Cardio-Aerobic Cond.	" " " "	1/2	1	10 11 12
Men's Strength Training	PE 1, Teacher or Coach recommendation	1/2	1	10 11 12
Women's Cardio-Aerobic Cond.	" " " "	1/2	1	10 11 12
Women's Strength Training	" " " "	1/2	1	10 11 12